

| Texas Independent Contractor (Updated 7/1/2025)                                      |  |                            |                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                              |                                                                           |                                          |       |          |       |
|--------------------------------------------------------------------------------------|--|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|------------------------------------------|-------|----------|-------|
| Driver Full Name:                                                                    |  | Ocie McQueen               | Driver Earnings Report                                                                                                                                                                                                                                                                                                                                              |                                                                                                              | 9/8/2025 to 9/21/2025                                                     |                                          |       |          |       |
| Trip Summary                                                                         |  |                            | Full Amount +/- Added Up<br>Full Amount +/- Added Up<br>Full Amount +/- Added Up<br>Full Amount +/- Added Up                                                                                                                                                                                                                                                        | Max Pay (Hourly Equivalent Before Cash Tips)                                                                 |                                                                           | \$                                       | 26.00 |          |       |
| Total Trips From Ridebits                                                            |  | \$                         |                                                                                                                                                                                                                                                                                                                                                                     | 4,694.15                                                                                                     | Maximum Pay (25% to 30% Based on 5 Star Reviews)                          |                                          |       | 26.0%    |       |
| Doubles: 1/2 to each driver                                                          |  | \$                         |                                                                                                                                                                                                                                                                                                                                                                     | -                                                                                                            | Highway Average Fleet Speed (MPH)                                         |                                          |       | 55.00    |       |
| Triples: 1/3 to each driver                                                          |  | \$                         |                                                                                                                                                                                                                                                                                                                                                                     | -                                                                                                            | Compensation Percentage = Wages / Revenue                                 |                                          |       | 22.2%    |       |
| Quads: 1/4 to each driver                                                            |  | \$                         |                                                                                                                                                                                                                                                                                                                                                                     | -                                                                                                            | Extra Time For Car Washes and Fuel                                        |                                          |       | 7.7%     |       |
| Pents: 1/5 to each driver                                                            |  | \$                         |                                                                                                                                                                                                                                                                                                                                                                     | -                                                                                                            | Estimated MKZ Hourly Including Cash Tips                                  |                                          | \$    | 34.58    |       |
| Total Confirmed Revenue                                                              |  | \$                         |                                                                                                                                                                                                                                                                                                                                                                     | 4,694.15                                                                                                     | Estimated Navigator Hourly Including Cash Tips                            |                                          | \$    | 39.58    |       |
| Tip Summary                                                                          |  |                            |                                                                                                                                                                                                                                                                                                                                                                     | Full Amount +/- Added Up<br>Full Amount +/- Added Up<br>Full Amount +/- Added Up<br>Full Amount +/- Added Up | Estimated Shuttle Hourly Including Cash Tips                              |                                          | \$    | 49.58    |       |
| Total Tips from RideBits                                                             |  | \$                         |                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                              | 611.69                                                                    | Tax Rate (Non-Commissionable Amount)     |       |          | 8.25% |
| Tips from Doubles: 1/2 to each driver                                                |  | \$                         |                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                              | -                                                                         | YTD Earnings                             |       |          |       |
| Tips from Triples: 1/3 to each driver                                                |  | \$                         | -                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                              | Deduction Summary                                                         |                                          |       |          |       |
| Tips from Quads: 1/4 to each driver                                                  |  | \$                         | -                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                              | Photo Tickets and Parking Tickets                                         |                                          | \$    | -        |       |
| Tips from Pents: 1/5 to each driver                                                  |  | \$                         | -                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                              | Insurance Increase (Driver Accidents and Tickets)                         |                                          | \$    | -        |       |
| Total Tips on Reservation                                                            |  | \$                         | 611.69                                                                                                                                                                                                                                                                                                                                                              |                                                                                                              | Damage (Vehicle, Airport or Customer Property)                            |                                          | \$    | -        |       |
| Final Pay Calculation                                                                |  |                            | Total Miles on Confirmed Reservations =><br>Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =><br>CDL, Fleet Manager, or Driver Trainer? (Yes / No) =><br>5 Star Reviews - Last 14 Days =><br>Total Local No Shows =><br>Maintenance / Training Hours =><br>Minimum Pay Calculation (See Below) =><br>Maximum Pay Calculation (See Below) => |                                                                                                              | Advance Repayment or Vehicle Purchase                                     |                                          | \$    | -        |       |
| Base + Tips + Bonuses                                                                |  | \$                         |                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                              | 1,042.38                                                                  | Total Deductions                         |       | \$       | -     |
| 5 Star Reviews > 5 (\$10 Each)                                                       |  | \$                         |                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                              | -                                                                         | Total Miles on Confirmed Reservations => |       |          | 1,255 |
| Pay For Local No Show (\$20)                                                         |  | \$                         |                                                                                                                                                                                                                                                                                                                                                                     | -                                                                                                            | Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => |                                          |       | 35.23    |       |
| Maintenance / Training (\$18 / hour)                                                 |  | \$                         |                                                                                                                                                                                                                                                                                                                                                                     | -                                                                                                            | CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>                      |                                          |       | No       |       |
| New FT/PT Driver (200/100 X 4 Pay Periods)                                           |  | \$                         |                                                                                                                                                                                                                                                                                                                                                                     | -                                                                                                            | 5 Star Reviews - Last 14 Days =>                                          |                                          |       | 1        |       |
| Independent Contractor (1099) Wages                                                  |  | \$                         |                                                                                                                                                                                                                                                                                                                                                                     | 1,042.38                                                                                                     | Total Local No Shows =>                                                   |                                          |       | 0        |       |
| Reimbursement                                                                        |  | \$                         |                                                                                                                                                                                                                                                                                                                                                                     | -                                                                                                            | Maintenance / Training Hours =>                                           |                                          |       | 0        |       |
| Advance Repayment / Deductions                                                       |  | \$                         |                                                                                                                                                                                                                                                                                                                                                                     | -                                                                                                            | Minimum Pay Calculation (See Below) =>                                    |                                          | \$    | 1,042.38 |       |
| Paycheck                                                                             |  | \$                         |                                                                                                                                                                                                                                                                                                                                                                     | 1,042.38                                                                                                     | Maximum Pay Calculation (See Below) =>                                    |                                          | \$    | 916.08   |       |
|                                                                                      |  |                            |                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                              |                                                                           |                                          |       |          |       |
| Normal Driver Pay (Smaller of Minimum or Maximum Pay)                                |  |                            |                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                              |                                                                           |                                          |       |          |       |
|                                                                                      |  |                            |                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                              |                                                                           |                                          |       |          |       |
| Minimum Pay: Larger of                                                               |  | Minimum 20% to 25%         |                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                              |                                                                           |                                          | \$    | 904.45   |       |
|                                                                                      |  | Absolute Minimum 10% + Tip |                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                              |                                                                           |                                          | \$    | 1,042.38 |       |
|                                                                                      |  | Minimum \$18/hr            |                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                              |                                                                           |                                          | \$    | 634.21   |       |
|                                                                                      |  |                            |                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                              |                                                                           |                                          |       |          |       |
| Maximum Pay: Smaller of                                                              |  | Maximum 25% to 30%         |                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                              |                                                                           |                                          | \$    | 1,119.79 |       |
|                                                                                      |  | Maximum \$26/hr            |                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                              |                                                                           |                                          | \$    | 916.08   |       |
|                                                                                      |  |                            |                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                              |                                                                           |                                          |       |          |       |
| Revenue / Mile - All Miles                                                           |  |                            |                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                              |                                                                           |                                          | \$    | 1.36     |       |
| Revenue / Mile - One Way                                                             |  |                            |                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                              |                                                                           |                                          | \$    | 1.95     |       |
| Percent Utilization (Round Trip)                                                     |  |                            |                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                              |                                                                           |                                          |       | 70%      |       |
| Round Trip Miles Adjusted for Downtime                                               |  |                            |                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                              |                                                                           |                                          |       | 1.43     |       |
|                                                                                      |  |                            |                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                              |                                                                           |                                          |       |          |       |
| Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay) |  |                            |                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                              |                                                                           |                                          |       |          |       |
|                                                                                      |  |                            |                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                              |                                                                           |                                          |       |          |       |
| Minimum Pay: Larger of                                                               |  | Minimum 25% to 30%         |                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                              |                                                                           |                                          | \$    | 1,119.79 |       |
|                                                                                      |  | Absolute Minimum 15% + Tip |                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                              |                                                                           |                                          | \$    | 1,257.72 |       |
|                                                                                      |  | Minimum \$18/hr            |                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                              |                                                                           |                                          | \$    | 634.21   |       |
|                                                                                      |  |                            |                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                              |                                                                           |                                          |       |          |       |
| Maximum Pay: Smaller of                                                              |  | Maximum 25% to 30%         |                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                              |                                                                           |                                          | \$    | 1,119.79 |       |
|                                                                                      |  | Maximum \$32.50/hr         |                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                              |                                                                           |                                          | \$    | 1,145.10 |       |
|                                                                                      |  |                            |                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                              |                                                                           |                                          |       |          |       |
| Revenue / Mile - All Miles                                                           |  |                            |                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                              |                                                                           |                                          | \$    | 1.36     |       |
| Revenue / Mile - One Way                                                             |  |                            |                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                              |                                                                           |                                          | \$    | 1.95     |       |
| Percent Utilization (Round Trip)                                                     |  |                            |                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                              |                                                                           |                                          |       | 70%      |       |
| Round Trip Miles Adjusted for Downtime                                               |  |                            |                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                              |                                                                           |                                          |       | 1.43     |       |