

Texas Independent Contractor (Updated 7/1/2025)									
Driver Full Name:		Ocie McQueen	Driver Earnings Report	8/25/2025 to 9/7/2025					
Trip Summary									
Total Trips From Ridebits	\$	4,696.70	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00				
Doubles: 1/2 to each driver	\$	-		Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%				
Triples: 1/3 to each driver	\$	-		Highway Average Fleet Speed (MPH)	55.00				
Quads: 1/4 to each driver	\$	-		Compensation Percentage = Wages / Revenue	22.8%				
Pents: 1/5 to each driver	\$	-		Extra Time For Car Washes and Fuel	7.7%				
Total Confirmed Revenue	\$	4,696.70		Estimated MKZ Hourly Including Cash Tips	\$ 33.83				
Tip Summary									
Total Tips from RideBits	\$	601.78	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Estimated Navigator Hourly Including Cash Tips	\$ 38.83				
Tips from Doubles: 1/2 to each driver	\$	-		Estimated Shuttle Hourly Including Cash Tips	\$ 48.83				
Tips from Triples: 1/3 to each driver	\$	-		Tax Rate (Non-Commissionable Amount)	8.25%				
Tips from Quads: 1/4 to each driver	\$	-		YTD Earnings					
Tips from Pents: 1/5 to each driver	\$	-		Deduction Summary					
Total Tips on Reservation	\$	601.78		Photo Tickets and Parking Tickets	\$ -				
Final Pay Calculation					Insurance Increase (Driver Accidents and Tickets)	\$ -			
Base + Tips + Bonuses	\$	1,032.70	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager, or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (See Below) => Maximum Pay Calculation (See Below) =>	Damage (Vehicle, Airport or Customer Property)	\$ -				
5 Star Reviews > 5 (\$10 Each)	\$	-		Advance Repayment or Vehicle Purchase	\$ -				
Pay For Local No Show (\$20)	\$	20.00		Total Deductions	\$ -				
Maintenance / Training (\$18 / hour)	\$	18.00							
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-							
Independent Contractor (1099) Wages	\$	1,070.70							
Reimbursement	\$	-							
Advance Repayment / Deductions	\$	-							
Paycheck	\$	1,070.70							
Normal Driver Pay (Smaller of Minimum or Maximum Pay)									
Minimum Pay: Larger of	Minimum 20% to 25%				\$ 861.84				
	Absolute Minimum 10% + Tip				\$ 1,032.70				
	Minimum \$18/hr				\$ 668.57				
Maximum Pay: Smaller of	Maximum 25% to 30%				\$ 1,077.31				
	Maximum \$26/hr				\$ 965.72				
Revenue / Mile - All Miles					\$ 1.36				
Revenue / Mile - One Way					\$ 1.95				
Percent Utilization (Round Trip)					70%				
Round Trip Miles Adjusted for Downtime					1.43				
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)									
Minimum Pay: Larger of	Minimum 25% to 30%				\$ 1,077.31				
	Absolute Minimum 15% + Tip				\$ 1,248.16				
	Minimum \$18/hr				\$ 668.57				
Maximum Pay: Smaller of	Maximum 25% to 30%				\$ 1,077.31				
	Maximum \$32.50/hr				\$ 1,207.15				
Revenue / Mile - All Miles					\$ 1.36				
Revenue / Mile - One Way					\$ 1.95				
Percent Utilization (Round Trip)					70%				
Round Trip Miles Adjusted for Downtime					1.43				