

| Texas Independent Contractor (Updated 7/1/2025)                                             |                                   |                 |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                        |                    |
|---------------------------------------------------------------------------------------------|-----------------------------------|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|------------------------|--------------------|
| Driver Full Name:                                                                           |                                   | Ocie McQueen    | Driver Earnings Report                                                                                                                                                                                                                                                                                                                                              |                                                   | 7/28/2025 to 8/10/2025 |                    |
| <b>Trip Summary</b>                                                                         |                                   |                 | Full Amount +/- Added Up<br>Full Amount +/- Added Up<br>Full Amount +/- Added Up<br>Full Amount +/- Added Up                                                                                                                                                                                                                                                        | Max Pay (Hourly Equivalent Before Cash Tips)      |                        | \$ 26.00           |
| Total Trips From Ridebits                                                                   | \$                                | 4,690.14        |                                                                                                                                                                                                                                                                                                                                                                     | Maximum Pay (25% to 30% Based on 5 Star Reviews)  |                        | 25.0%              |
| Doubles: 1/2 to each driver                                                                 | \$                                | -               |                                                                                                                                                                                                                                                                                                                                                                     | Highway Average Fleet Speed (MPH)                 |                        | 55.00              |
| Triples: 1/3 to each driver                                                                 | \$                                | -               |                                                                                                                                                                                                                                                                                                                                                                     | <b>Compensation Percentage = Wages / Revenue</b>  |                        | <b>22.4%</b>       |
| Quads: 1/4 to each driver                                                                   | \$                                | -               |                                                                                                                                                                                                                                                                                                                                                                     | Extra Time For Car Washes and Fuel                |                        | 7.7%               |
| Pents: 1/5 to each driver                                                                   | \$                                | -               |                                                                                                                                                                                                                                                                                                                                                                     | Estimated MKZ Hourly Including Cash Tips          |                        | \$ 30.76           |
| <b>Total Confirmed Revenue</b>                                                              | <b>\$</b>                         | <b>4,690.14</b> |                                                                                                                                                                                                                                                                                                                                                                     | Estimated Navigator Hourly Including Cash Tips    |                        | \$ 35.76           |
| <b>Tip Summary</b>                                                                          |                                   |                 |                                                                                                                                                                                                                                                                                                                                                                     | Estimated Shuttle Hourly Including Cash Tips      |                        | \$ 45.76           |
| Total Tips from RideBits                                                                    | \$                                | 598.94          |                                                                                                                                                                                                                                                                                                                                                                     | Tax Rate (Non-Commissionable Amount)              |                        | 8.25%              |
| Tips from Doubles: 1/2 to each driver                                                       | \$                                | -               |                                                                                                                                                                                                                                                                                                                                                                     | YTD Earnings                                      |                        |                    |
| Tips from Triples: 1/3 to each driver                                                       | \$                                | -               | Full Amount +/- Added Up<br>Full Amount +/- Added Up<br>Full Amount +/- Added Up<br>Full Amount +/- Added Up                                                                                                                                                                                                                                                        | <b>Deduction Summary</b>                          |                        |                    |
| Tips from Quads: 1/4 to each driver                                                         | \$                                | -               |                                                                                                                                                                                                                                                                                                                                                                     | Photo Tickets and Parking Tickets                 |                        | \$ -               |
| Tips from Pents: 1/5 to each driver                                                         | \$                                | -               |                                                                                                                                                                                                                                                                                                                                                                     | Insurance Increase (Driver Accidents and Tickets) |                        | \$ -               |
| <b>Total Tips on Reservation</b>                                                            | <b>\$</b>                         | <b>598.94</b>   |                                                                                                                                                                                                                                                                                                                                                                     | Damage (Vehicle, Airport or Customer Property)    |                        | \$ -               |
| <b>Final Pay Calculation</b>                                                                |                                   |                 |                                                                                                                                                                                                                                                                                                                                                                     | Advance Repayment or Vehicle Purchase             |                        | \$ -               |
| Base + Tips + Bonuses                                                                       | \$                                | 1,029.26        | <b>Total Deductions</b>                                                                                                                                                                                                                                                                                                                                             |                                                   | \$ -                   |                    |
| 5 Star Reviews > 5 (\$10 Each)                                                              | \$                                | -               | Total Miles on Confirmed Reservations =><br>Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =><br>CDL, Fleet Manager, or Driver Trainer? (Yes / No) =><br>5 Star Reviews - Last 14 Days =><br>Total Local No Shows =><br>Maintenance / Training Hours =><br>Minimum Pay Calculation (See Below) =><br>Maximum Pay Calculation (See Below) => |                                                   |                        |                    |
| Pay For Local No Show (\$20)                                                                | \$                                | 20.00           |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                        | 1,451              |
| Maintenance / Training (\$18 / hour)                                                        | \$                                | -               |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                        | 40.74              |
| New FT/PT Driver (200/100 X 4 Pay Periods)                                                  | \$                                | -               |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                        | No                 |
| <b>Independent Contractor (1099) Wages</b>                                                  | <b>\$</b>                         | <b>1,049.26</b> |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                        | 0                  |
| Reimbursement                                                                               | \$                                | -               |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                        | 1                  |
| Advance Repayment / Deductions                                                              | \$                                | -               |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                        | 0                  |
| <b>Paycheck</b>                                                                             | <b>\$</b>                         | <b>1,049.26</b> |                                                                                                                                                                                                                                                                                                                                                                     |                                                   | \$ 1,029.26            |                    |
|                                                                                             |                                   |                 |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                        |                    |
|                                                                                             |                                   |                 |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                        |                    |
| <b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>                                |                                   |                 |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                        |                    |
|                                                                                             |                                   |                 |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                        |                    |
| <b>Minimum Pay: Larger of</b>                                                               | Minimum 20% to 25%                |                 |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                        | \$ 860.64          |
|                                                                                             | <b>Absolute Minimum 10% + Tip</b> |                 |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                        | <b>\$ 1,029.26</b> |
|                                                                                             | Minimum \$18/hr                   |                 |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                        | \$ 733.26          |
|                                                                                             |                                   |                 |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                        |                    |
| <b>Maximum Pay: Smaller of</b>                                                              | Maximum 25% to 30%                |                 |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                        | \$ 1,075.80        |
|                                                                                             | Maximum \$26/hr                   |                 |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                        | <b>\$ 1,059.15</b> |
|                                                                                             |                                   |                 |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                        |                    |
| Revenue / Mile - All Miles                                                                  |                                   |                 |                                                                                                                                                                                                                                                                                                                                                                     |                                                   | \$                     | 1.36               |
| Revenue / Mile - One Way                                                                    |                                   |                 |                                                                                                                                                                                                                                                                                                                                                                     |                                                   | \$                     | 1.95               |
| Percent Utilization (Round Trip)                                                            |                                   |                 |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                        | 70%                |
| Round Trip Miles Adjusted for Downtime                                                      |                                   |                 |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                        | 1.43               |
|                                                                                             |                                   |                 |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                        |                    |
| <b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b> |                                   |                 |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                        |                    |
|                                                                                             |                                   |                 |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                        |                    |
| <b>Minimum Pay: Larger of</b>                                                               | Minimum 25% to 30%                |                 |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                        | \$ 1,075.80        |
|                                                                                             | <b>Absolute Minimum 15% + Tip</b> |                 |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                        | <b>\$ 1,244.42</b> |
|                                                                                             | Minimum \$18/hr                   |                 |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                        | \$ 733.26          |
|                                                                                             |                                   |                 |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                        |                    |
| <b>Maximum Pay: Smaller of</b>                                                              | Maximum 25% to 30%                |                 |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                        | <b>\$ 1,075.80</b> |
|                                                                                             | Maximum \$32.50/hr                |                 |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                        | \$ 1,323.94        |
|                                                                                             |                                   |                 |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                        |                    |
| Revenue / Mile - All Miles                                                                  |                                   |                 |                                                                                                                                                                                                                                                                                                                                                                     |                                                   | \$                     | 1.36               |
| Revenue / Mile - One Way                                                                    |                                   |                 |                                                                                                                                                                                                                                                                                                                                                                     |                                                   | \$                     | 1.95               |
| Percent Utilization (Round Trip)                                                            |                                   |                 |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                        | 70%                |
| Round Trip Miles Adjusted for Downtime                                                      |                                   |                 |                                                                                                                                                                                                                                                                                                                                                                     |                                                   |                        | 1.43               |