	Texas Inde	pendent Contractor (Up	dated 5/24/2025)		
Driver Full Name:	Ocie McQueen	Driver Earnings Report	6/16/2025 to 6/29/2025		
Trip Summary			Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.0
Total Trips From Ridebits	\$ 4,946.21		Maximum Pay (25% to 30% Based on 5 Star Reviews)	Ψ	20.00
Doubles: 1/2 to each driver	\$ 608.22	Full Amount +/- Added Up	Highway Average Fleet Speed (MPH)		23.0 55.0
Triples: 1/2 to each driver	\$ 000.22 \$ -	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue		
					23.2
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	Extra Time For Car Washes and Fuel		7.7
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Estimated MKZ Hourly Including Cash Tips	\$	47.2
Total Confirmed Revenue	\$ 5,250.32		Estimated Navigator Hourly Including Cash Tips	\$	52.2
			Estimated Shuttle Hourly Including Cash Tips	\$	62.2
Tip Summary			Remaining Advance		
Total Tips from RideBits	\$ 635.44		YTD Earnings		
Tips from Doubles: 1/2 to each driver	\$ 79.33	Full Amount +/- Added Up			
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Deduction Summary		
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	Photo Tickets and Parking Tickets	\$	-
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)	\$	-
otal Tips on Reservation	\$ 675.11		Damage (Vehicle, Airport or Customer Property	\$	-
			Advance Repayment or Vehicle Purchase	\$	-
Final Pay Calculation			Total Deductions	\$	-
Base + Tips + Bonuses	\$ 1,200.14			•	
5 Star Reviews > 5 (\$10 Each)	\$ -	Total Miles on Confirmed Rese	ervations =>		1,02
Pay For Local No Show (\$20)	\$ 20.00		Vith A Customer + Car Washes and Fuel (E13) =>		28.8
Maintenance / Training (\$18 / hour)	\$ -	CDL, Fleet Manager, or Driver			10.0
New FT/PT Driver (200/100 X 4 Pay Periods)	\$-	5 Star Reviews - Last 14 Days			
ndependent Contractor (1099) Wages	\$ 1,220.14	Total Local No Shows =>			
Reimbursement					
	\$ -	Maintenance / Training Hours		¢	4 000 4
Advance Repayment / Deductions	\$-	Minimum Pay Calculation (See		\$	1,200.1
					754 4
	\$ 1,220.14 Normal Drive	Maximum Pay Calculation (Se		\$	751.1
Paycheck	Normal Drive	r Pay (Smaller of Minimun			
-	Normal Drive	r Pay (Smaller of Minimun		\$	1,050.0
Aycneck Minimum Pay: Larger of	Normal Drive Minimum 20% to 25% Absolute Minimum 1	r Pay (Smaller of Minimun		\$	1,050.0 1,200.1
·	Normal Drive	r Pay (Smaller of Minimun		\$	1,050.0 1,200.1
Minimum Pay: Larger of	Normal Drive Minimum 20% to 25% Absolute Minimum 1	r Pay (Smaller of Minimun 0% + Tip		\$	1,050.0 1,200.1 520.0
-	Normal Drive Minimum 20% to 25% Absolute Minimum 1 Minimum \$18/hr	r Pay (Smaller of Minimun 0% + Tip		\$ \$ \$	
Minimum Pay: Larger of Maximum Pay: Smaller of Revenue / Mile - All Miles	Normal Drive Minimum 20% to 25% Absolute Minimum 1 Minimum \$18/hr Maximum 25% to 30%	r Pay (Smaller of Minimun 0% + Tip		\$ \$ \$ \$ \$	1,050.0 1,200.1 520.0 1,312.5 751.1 1.3
Minimum Pay: Larger of Maximum Pay: Smaller of	Normal Drive Minimum 20% to 25% Absolute Minimum 1 Minimum \$18/hr Maximum 25% to 30%	r Pay (Smaller of Minimun 0% + Tip		\$ \$ \$ \$ \$	1,050.0 1,200.1 520.0 1,312.5 751.1
Minimum Pay: Larger of Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way	Normal Drive Minimum 20% to 25% Absolute Minimum 1 Minimum \$18/hr Maximum 25% to 30%	r Pay (Smaller of Minimun 0% + Tip		\$ \$ \$ \$ \$	1,050.0 1,200.1 520.0 1,312.5 751.1 1.3 1.9
Minimum Pay: Larger of Maximum Pay: Smaller of Revenue / Mile - All Miles	Normal Drive Minimum 20% to 25% Absolute Minimum 1 Minimum \$18/hr Maximum 25% to 30%	r Pay (Smaller of Minimun 0% + Tip		\$ \$ \$ \$ \$	1,050.0 1,200.1 520.0 1,312.5 751.1 1.3
Minimum Pay: Larger of Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization (Round Trip)	Normal Drive Minimum 20% to 25% Absolute Minimum 1 Minimum \$18/hr Maximum 25% to 30%	r Pay (Smaller of Minimun 0% + Tip		\$ \$ \$ \$ \$ \$	1,050.0 1,200.1 520.0 1,312.5 751.1 1.3 1.9 70
Minimum Pay: Larger of Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime	Normal Drive Minimum 20% to 25% Absolute Minimum 1 Minimum \$18/hr Maximum 25% to 30% Maximum \$26/hr	ow + Tip	n or Maximum Pay)	\$ \$ \$ \$ \$ \$	1,050.0 1,200.1 520.0 1,312.5 751.1 1.3 1.9 70
Minimum Pay: Larger of Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime	Normal Drive Minimum 20% to 25% Absolute Minimum 1 Minimum \$18/hr Maximum 25% to 30% Maximum \$26/hr	ow + Tip		\$ \$ \$ \$ \$ \$	1,050.0 1,200.1 520.0 1,312.5 751.1 1.3 1.9 70
Minimum Pay: Larger of Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime	Normal Drive Minimum 20% to 25% Absolute Minimum 1 Minimum \$18/hr Maximum 25% to 30% Maximum \$26/hr	er, or CDL Driver Pay (Smaller of Minimun	n or Maximum Pay)	\$ \$ \$ \$ \$ \$	1,050.0 1,200.1 520.0 1,312.5 751.1 1.3 1.9 70
Minimum Pay: Larger of Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime	Normal Drive	er Pay (Smaller of Minimun 0% + Tip 6 6 er, or CDL Driver Pay (Smal	n or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,050.0 1,200.1 520.0 1,312.5 751.1 1.3 1.9 70 1.4
Minimum Pay: Larger of Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime Driver 1	Normal Drive	er Pay (Smaller of Minimun 0% + Tip 6 6 er, or CDL Driver Pay (Smal	n or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,050.0 1,200.1 520.0 1,312.5 751.1 1.3 1.9 70 1.4 1,312.5 1,312.5
Minimum Pay: Larger of Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime Driver 1	Normal Drive Minimum 20% to 25% Absolute Minimum 1 Minimum \$18/hr Maximum \$25% to 30% Maximum \$26/hr Trainer, Fleet Manage Minimum 25% to 30% Absolute Minimum 1 Minimum \$18/hr	er, or CDL Driver Pay (Smaller 5% + Tip	n or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,050.0 1,200.1 520.0 1,312.5 751.1 1.3 1.5 70 1.4 1,312.5 1,312.5 1,462.6 520.0
Minimum Pay: Larger of Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime Driver 1	Normal Drive Minimum 20% to 25% Absolute Minimum 1 Minimum \$18/hr Maximum \$25% to 30% Maximum \$26/hr Frainer, Fleet Manage Minimum 25% to 30% Absolute Minimum 1 Minimum \$18/hr Maximum \$18/hr	er, or CDL Driver Pay (Smaller 5% + Tip	n or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,050.0 1,200.1 520.0 1,312.5 751.1 1.3 1.9 70 1.4 1,312.5 1,462.6 520.0
Minimum Pay: Larger of Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime Driver 1 Minimum Pay: Larger of	Normal Drive Minimum 20% to 25% Absolute Minimum 1 Minimum \$18/hr Maximum \$25% to 30% Maximum \$26/hr Trainer, Fleet Manage Minimum 25% to 30% Absolute Minimum 1 Minimum \$18/hr	er, or CDL Driver Pay (Smaller 5% + Tip	n or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,050.0 1,200.1 520.0 1,312.5 751.1 1.3 1.9 70 1.4 1,312.5 1,462.6 520.0
Minimum Pay: Larger of Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime Driver 1 Minimum Pay: Larger of Maximum Pay: Smaller of	Normal Drive Minimum 20% to 25% Absolute Minimum 1 Minimum \$18/hr Maximum \$25% to 30% Maximum \$26/hr Frainer, Fleet Manage Minimum 25% to 30% Absolute Minimum 1 Minimum \$18/hr Maximum \$18/hr	er, or CDL Driver Pay (Smaller 5% + Tip	n or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,050.0 1,200.1 520.0 1,312.5 751.1 1.3 1.9 70 1.4 1,312.5 1,462.6 520.0 1,312.5 938.8
Minimum Pay: Larger of Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime Driver 1 Minimum Pay: Larger of Maximum Pay: Smaller of Revenue / Mile - All Miles	Normal Drive Minimum 20% to 25% Absolute Minimum 1 Minimum \$18/hr Maximum \$25% to 30% Maximum \$26/hr Frainer, Fleet Manage Minimum 25% to 30% Absolute Minimum 1 Minimum \$18/hr Maximum \$18/hr	er, or CDL Driver Pay (Smaller 5% + Tip	n or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,050.0 1,200.1 520.0 1,312.5 751.1 1.3 1.9 70 1.4 1,312.5 1,462.6 520.0 1,312.5 938.8 1.3
Minimum Pay: Larger of Maximum Pay: Smaller of Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization (Round Trip) Round Trip Miles Adjusted for Downtime Driver 1 Minimum Pay: Larger of Maximum Pay: Smaller of	Normal Drive Minimum 20% to 25% Absolute Minimum 1 Minimum \$18/hr Maximum \$25% to 30% Maximum \$26/hr Frainer, Fleet Manage Minimum 25% to 30% Absolute Minimum 1 Minimum \$18/hr Maximum \$18/hr	er, or CDL Driver Pay (Smaller 5% + Tip	n or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,050.0 1,200.1 520.0 1,312.5 751.1 1.3 1.9 70 1.4 1,312.5