

Texas Independent Contractor (Updated 10/21/2025)				
Driver Full Name:		Ocie McQueen	Driver Earnings Report	10/6/2025 to 10/19/2025
Trip Summary			Max Pay (Hourly Equivalent Before Cash Tips) Maximum Pay (25% to 30% Based on 5 Star Reviews) Highway Average Fleet Speed (MPH) Compensation Percentage = Wages / Revenue Extra Time For Car Washes and Fuel Estimated MKZ Hourly Including Cash Tips Estimated Navigator Hourly Including Cash Tips Estimated Shuttle Hourly Including Cash Tips Card Processing (Non-Commissionable Amount) YTD Earnings	\$ 26.00
Total Trips From Ridebits	\$ 6,696.98			25.0%
Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up		55.00
Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up		20.8%
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up		7.7%
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up		\$ 31.00
Total Confirmed Revenue	\$ 6,696.98			\$ 36.00
Tip Summary				\$ 46.00
Total Tips from RideBits	\$ 901.79			3.00%
Tips from Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up		
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up		
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up		
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up		
Total Tips on Reservation	\$ 901.79			
Final Pay Calculation			Deduction Summary	
Base + Tips + Bonuses	\$ 1,392.01		Photo Tickets and Parking Tickets	\$ -
5 Star Reviews > 5 (\$10 Each)	\$ -		Insurance Increase (Driver Accidents and Tickets)	\$ -
Pay For Local No Show (\$20)	\$ -		Damage (Vehicle, Airport or Customer Property)	\$ -
Maintenance / Training (\$18 / hour)	\$ -		Advance Repayment or Vehicle Purchase	\$ -
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -		Total Deductions	\$ -
Independent Contractor (1099) Wages	\$ 1,392.01		Total Miles on Confirmed Reservations => 1,907	
Reimbursement	\$ -		Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 53.54	
Advance Repayment / Deductions	\$ -		CDL, Fleet Manager, or Driver Trainer? (Yes / No) => No	
Paycheck	\$ 1,392.01		5 Star Reviews - Last 14 Days => 0	
			Total Local No Shows => 0	
			Maintenance / Training Hours => 0	
			Minimum Pay Calculation (See Below) => \$ 1,607.28	
			Maximum Pay Calculation (See Below) => \$ 1,392.01	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 20% to 25%			\$ 1,299.21
	Absolute Minimum 10% + Tip			\$ 1,551.40
	Absolute Minimum 24%			\$ 1,607.28
	Minimum \$18/hr			\$ 963.70
Maximum Pay: Smaller of	Maximum 25% to 30%			\$ 1,624.02
	Maximum \$26/hr			\$ 1,392.01
Revenue / Mile - All Miles				\$ 1.36
Revenue / Mile - One Way				\$ 1.95
Percent Utilization (Round Trip)				70%
Round Trip Miles Adjusted for Downtime				1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 25% to 30%			\$ 1,624.02
	Absolute Minimum 15% + Tip			\$ 1,876.20
	Minimum \$18/hr			\$ 963.70
Maximum Pay: Smaller of	Maximum 25% to 30%			\$ 1,624.02
	Maximum \$32.50/hr			\$ 1,740.01
Revenue / Mile - All Miles				\$ 1.36
Revenue / Mile - One Way				\$ 1.95
Percent Utilization (Round Trip)				70%
Round Trip Miles Adjusted for Downtime				1.43