

Texas Independent Contractor (Updated 10/22/2025)					
Driver Full Name:		Natrees Harris	Driver Earnings Report	11/17/2025 to 11/30/2025	
Trip Summary		Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00		
Total Trips From Ridebits	\$ 3,095.44		Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%		
Doubles: 1/2 to each driver	\$ -		Highway Average Fleet Speed (MPH) 55.00		
Triples: 1/3 to each driver	\$ -		Compensation Percentage = Wages / Revenue 27.2%		
Quads: 1/4 to each driver	\$ -		Extra Time For Car Washes and Fuel 7.7%		
Pents: 1/5 to each driver	\$ -		Estimated MKZ Hourly Including Cash Tips \$ 30.99		
Total Confirmed Revenue	\$ 3,095.44		Estimated Navigator Hourly Including Cash Tips \$ 35.99		
Tip Summary			Estimated Shuttle Hourly Including Cash Tips \$ 45.99		
Total Tips from RideBits	\$ 409.18		Card Processing (Non-Commissionable Amount) 3.00%		
Tips from Doubles: 1/2 to each driver	\$ -		YTD Earnings		
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary		
Tips from Quads: 1/4 to each driver	\$ -		Photo Tickets and Parking Tickets \$ -		
Tips from Pents: 1/5 to each driver	\$ -		Insurance Increase (Driver Accidents and Tickets) \$ -		
Total Tips on Reservation	\$ 409.18		Damage (Vehicle, Airport or Customer Property) \$ -		
Final Pay Calculation			Advance Repayment or Vehicle Purchase \$ -		
Base + Tips + Bonuses	\$ 742.91	Total Deductions \$ -			
5 Star Reviews > 5 (\$10 Each)	\$ -	Total Miles on Confirmed Reservations => 1,155 Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 32.43 CDL, Fleet Manager, or Driver Trainer? (Yes / No) => No 5 Star Reviews - Last 14 Days => 0 Total Local No Shows => 0 Maintenance / Training Hours => 0 Minimum Pay Calculation (See Below) => \$ 742.91 Maximum Pay Calculation (See Below) => \$ 750.64			
Pay For Local No Show (\$20)	\$ -				
Maintenance / Training (\$18 / hour)	\$ -				
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ 100.00				
Independent Contractor (1099) Wages	\$ 842.91				
Reimbursement	\$ -				
Advance Repayment / Deductions	\$ -				
Paycheck	\$ 842.91				
Normal Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)			\$ 742.91	
	Absolute Minimum 10% + Tip			\$ 718.72	
	Minimum \$18/hr			\$ 583.68	
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)			\$ 750.64	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)			\$ 773.86	
	Minimum \$20/hr			\$ 648.53	
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)			\$ 804.81	
Revenue / Mile - All Miles				\$ 1.36	
Revenue / Mile - One Way				\$ 1.95	
Percent Utilization (Round Trip)				70%	
Round Trip Miles Adjusted for Downtime				1.43	