

## Texas Independent Contractor (Updated 7/1/2022)

### Driver Earnings Report 7/4 to 7/17

Driver Full Name: Mark Hornbuckle

#### Total Rides

Ridebits - Page 1	\$ 494.17	Credit Card Processing	1.4%
Ridebits - Page 2	\$ -	Tax Percentage	6.9%
Ridebits - Page 3	\$ -	Min Pay (Total - Tax - Fuel - Tolls)	30.0%
Ridebits - Page 4	\$ -	Max Pay (Total - Tax - Fuel - Tolls)	32.0%
Ridebits - Page 5	\$ -	Gas Allowance	11.0%
Ridebits - Page 6	\$ -	Texas Tolls	6.8%
Ridebits - Page 7	\$ -	Number of 5 Star Reviews Last 14 Days	0
Double: 1/2 to each driver		Percent of Total Minus Taxes	30.0%
Triple: 1/3 to each driver	\$ -	Full Amount +/- Added Up	

#### Total Rides

Credit Card Processing (1.4%)

#### Amount Actually Received

Taxes 6.9% (Not a Sales Tax)

Tips Actually Received

Fuel Surcharge

Texas Tolls

#### Subtotal

\$ 494.17	Full Amount +/- Added Up
\$ 6.92	Full Amount +/- Added Up
\$ 487.25	
\$ 29.28	
\$ 62.88	Credit Card Processing Removed
\$ 43.50	Varies Based on Actual Cost
\$ 26.71	
\$ 324.88	

#### Tips Before CC Processing

Tips from RideBits

Double: 1/2 to each driver

Triple: 1/3 to each driver

#### Total Tips

\$ 63.77	Full Amount +/- Added Up
\$ -	Full Amount +/- Added Up
\$ 63.77	

#### Final Pay Calculation

Base Pay

Tips Actually Received

Minimum / Maximum Pay

5 Star Review Bonus (0-2%)

Extra Pay for 5 Star Reviews > 8

#### Contractor Wages

Pay For Local No Show (\$20)

Reimbursement

Recruiting Bonus

Maintenance (\$15 / hour)

#### Paycheck

\$ 48.73
\$ 62.88
\$ 4.72
\$ -
\$ -
\$ 116.33
\$ -
\$ -
\$ -
\$ -
\$ 116.33

#### Payroll Rules and Assumptions:

- Pay on MKZ trips is a minimum of \$15/hr before cash tips
- Tips on reservations are never adjusted, 100% of tips go straight to the driver
- Max Driver Pay is 32% of Total Minus Taxes, Fuel, Tolls and CC Processing
- Extra Time Included for driving from the office to and from DFW and car washes
- Navigator trips pay 65% more than MKZ trips
- Shuttle trips pay 130% more than MKZ trips
- Equivalent Hours Paid is Both Ways After Picking Up the Customer
- Cash tips average \$5/hr in an MKZ
- Double Pay for Trips With Different Customers Returning