Texas Independent Contractor (Updated 2/16/2022)
5.23 - 6.5

Mark H

Total Rides			Credit Card Processing	1.4%
Ridebits - Page 1	$	5,152.67	Tax Percentage	6.9%
Ridebits - Page 2			Min Pay (Total - Tax)	30.0%
Ridebits - Page 3			Max Pay (Total - Tax)	32.0%
Ridebits - Page 4			Gas Allowance	8.1%
Ridebits - Page 5			Number of 5 Star Reviews	1
Ridebits - Page 6			Percent of Total Minus Taxes	31.0%
Ridebits - Page 7				
Double: 1/2 to each driver	$	552.51	Full Amount +/- Added Up	
Triple: 1/3 to each driver			Full Amount +/- Added Up	
Total Rides	**$**	**5,428.93**		
Credit Card Processing (1.4%)	$	76.00		
Amount Actually Received	**$**	**5,352.92**		
Taxes 6.9% (Not a Sales Tax)	$	374.60		
Tips Actually Received	$	590.25	Credit Card Processing Removed	
Subtotal	**$**	**4,464.08**		

Tips Before CC Processing				
Tips from RideBits	$	598.63		
Double: 1/2 to each driver	$	67.99	Full Amount +/- Added Up	
Triple: 1/3 to each driver			Full Amount +/- Added Up	
Total Tips	**$**	**632.63**		

Final Pay Calculation			Payroll Rules and Assumptions:
Base Pay	$	746.75	Pay on MKZ trips is a minimum of $15/hr before cash tips
Tips Actually Received	$	590.25	Tips on reservations are never adjusted, 100% of tips go straight to the driver
Minimum Pay Bonus	$	156.50	Max Driver Pay is 32% of Total Minus Taxes and CC Processing
5 Star Review Bonus (0-2%)	$	49.78	Extra Time Included for driving from the office to and from DFW and car washes
Extra Pay for 5 Star Reviews > 2	$	-	Navigator trips pay 65% more than MKZ trips
Contractor Wages	**$**	**1,543.28**	Shuttle trips pay 130% more than MKZ trips
Pay For Local No Show ($20)	$	-	Equivalent Hours Paid is Both Ways After Picking Up the Customer
Reimbursement	$	-	Cash tips average $5/hr in an MKZ
Recruiting Bonus	$	-	Double Pay for Trips With Different Customers Returning
Maintenance ($15 / hour)	$	-	
Paycheck	**$ 1,543.28**		

Cash Tip Estimate			
Number of Trips		45	
Average Cash Tip	$	10.00	You must have a clean car, dress well, help with bags, and be on time to get cash tips
Total Estimated Cash	**$**	**452.41**	

Total Estimated Compensation	**$ 1,995.69**