

**Texas Independent Contractor (Updated 12/4/2025)**

**Driver Full Name:** Mark F. Salvador      **Driver Earnings Report**      **1/12/2026 to 1/25/2026**

**Trip Summary**

Total Trips From Ridebits	\$ 115.39	
Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up
Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up
<b>Total Confirmed Revenue</b>	<b>\$ 115.39</b>	

Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.00%
Highway Average Fleet Speed (MPH)	55.00
<b>Compensation Percentage = Wages / Revenue</b>	<b>24.00%</b>
Extra Time For Car Washes and Fuel	7.7%
Estimated MKZ Hourly Including Cash Tips	\$ 28.49
Estimated Navigator Hourly Including Cash Tips	\$ 33.49
Estimated Shuttle Hourly Including Cash Tips	\$ 43.49
Card Processing (Non-Commissionable Amount)	3.00%
YTD Earnings	

**Tip Summary**

Total Tips from RideBits	\$ 15.05	
Tips from Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up
<b>Total Tips on Reservation</b>	<b>\$ 15.05</b>	

**Deduction Summary**

Photo Tickets and Parking Tickets	\$ -
Insurance Increase (Driver Accidents and Tickets)	\$ -
Damage (Vehicle, Airport or Customer Property)	\$ -
Advance Repayment or Vehicle Purchase	\$ -
<b>Total Deductions</b>	<b>\$ -</b>

**Final Pay Calculation**

Base + Tips + Bonuses	\$ 27.69		
5 Star Reviews > 5 (\$10 Each)	\$ -	Total Miles on Confirmed Reservations =>	42
Pay For Local No Show (\$20)	\$ -	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	1.18
Maintenance / Training (\$18 / hour)	\$ -	CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>	No
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -	5 Star Reviews - Last 14 Days =>	0
<b>Independent Contractor (1099) Wages</b>	<b>\$ 27.69</b>	Total Local No Shows =>	0
Reimbursement	\$ -	Maintenance / Training Hours =>	0
Advance Repayment / Deductions	\$ -	Minimum Pay Calculation (See Below) =>	\$ 27.69
<b>Paycheck</b>	<b>\$ 27.70</b>	Maximum Pay Calculation (See Below) =>	\$ 27.98

**Normal Driver Pay (Smaller of Minimum or Maximum Pay)**

<b>Minimum Pay: Larger of</b>	Minimum 24% to 30% (Based on 5 Star Reviews)	\$ 27.69
	Absolute Minimum 10% + Tip	\$ 26.59
	Minimum \$18/hr	\$ 21.22
<b>Maximum Pay</b>	Maximum 25% to 30% (Based on 5 Star Reviews)	\$ 27.98

**Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)**

<b>Minimum Pay: Larger of</b>	Minimum 25% to 30% (Based on 5 Star Reviews)	\$ 28.85
	Minimum \$20/hr	\$ 23.58
<b>Maximum Pay</b>	Maximum 26% to 30% (Based on 5 Star Reviews)	\$ 30.00

Revenue / Mile - All Miles	\$ 1.36
Revenue / Mile - One Way	\$ 1.95
Percent Utilization (Round Trip)	70%
Round Trip Miles Adjusted for Downtime	1.43