

**Texas Independent Contractor (Updated 12/4/2025)**

**Driver Full Name:** **Mario Lance Billings Sr.** **Driver Earnings Report** **2/9/2026 to 2/22/2026**

<b>Trip Summary</b>	
Total Trips From Ridebits	\$ 998.73
Doubles: 1/2 to each driver	\$ -
Triples: 1/3 to each driver	\$ -
Quads: 1/4 to each driver	\$ -
Pents: 1/5 to each driver	\$ -
<b>Total Confirmed Revenue</b>	<b>\$ 998.73</b>

Full Amount +/- Added Up  
Full Amount +/- Added Up  
Full Amount +/- Added Up  
Full Amount +/- Added Up

Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%
Highway Average Fleet Speed (MPH)	55.00
<b>Compensation Percentage = Wages / Revenue</b>	<b>24.0%</b>
Extra Time For Car Washes and Fuel	7.7%
Estimated MKZ Hourly Including Cash Tips	\$ 73.30
Estimated Navigator Hourly Including Cash Tips	\$ 78.30
Estimated Shuttle Hourly Including Cash Tips	\$ 88.30
Card Processing (Non-Commissionable Amount)	3.00%
YTD Earnings	

<b>Tip Summary</b>	
Total Tips from RideBits	\$ 130.27
Tips from Doubles: 1/2 to each driver	\$ -
Tips from Triples: 1/3 to each driver	\$ -
Tips from Quads: 1/4 to each driver	\$ -
Tips from Pents: 1/5 to each driver	\$ -
<b>Total Tips on Reservation</b>	<b>\$ 130.27</b>

Full Amount +/- Added Up  
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Full Amount +/- Added Up

<b>Deduction Summary</b>	
Photo Tickets and Parking Tickets	\$ -
Insurance Increase (Driver Accidents and Tickets)	\$ -
Damage (Vehicle, Airport or Customer Property)	\$ -
Advance Repayment or Vehicle Purchase	\$ -
<b>Total Deductions</b>	<b>\$ -</b>

<b>Final Pay Calculation</b>	
Base + Tips + Bonuses	\$ 239.70
5 Star Reviews > 5 (\$10 Each)	\$ -
Pay For Local No Show (\$20)	\$ -
Maintenance / Training (\$18 / hour)	\$ -
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -
<b>Independent Contractor (1099) Wages</b>	<b>\$ 239.70</b>
Reimbursement	\$ -
Advance Repayment / Deductions	\$ -
<b>Paycheck</b>	<b>\$ 239.70</b>

Total Miles on Confirmed Reservations =>	125
Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	3.51
CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>	No
5 Star Reviews - Last 14 Days =>	0
Total Local No Shows =>	0
Maintenance / Training Hours =>	0
Minimum Pay Calculation (See Below) =>	\$ 239.70
Maximum Pay Calculation (See Below) =>	\$ 242.19

**Normal Driver Pay (Smaller of Minimum or Maximum Pay)**

<b>Minimum Pay: Larger of</b>	<b>Minimum 24% to 30% (Based on 5 Star Reviews)</b>	\$ 239.70
	<b>Absolute Minimum 10% + Tip</b>	\$ 230.14
	<b>Minimum \$18/hr</b>	\$ 63.17
<b>Maximum Pay</b>	<b>Maximum 25% to 30% (Based on 5 Star Reviews)</b>	\$ 242.19

**Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)**

<b>Minimum Pay: Larger of</b>	<b>Minimum 25% to 30% (Based on 5 Star Reviews)</b>	\$ 249.68
	<b>Minimum \$20/hr</b>	\$ 70.19
<b>Maximum Pay</b>	<b>Maximum 26% to 30% (Based on 5 Star Reviews)</b>	\$ 259.67

Revenue / Mile - All Miles	\$ 1.36
Revenue / Mile - One Way	\$ 1.95
Percent Utilization (Round Trip)	70%
Round Trip Miles Adjusted for Downtime	1.43