

## Texas Independent Contractor (Updated 9/16/2022)

**Driver Full Name: Marcus Earles**

**Driver Earnings Report 8/29 to 9/11/2022**

**Total Rides**

Ridebits - Page 1	\$ 1,269.21
Ridebits - Page 2	\$ -
Ridebits - Page 3	\$ -
Ridebits - Page 4	\$ -
Ridebits - Page 5	\$ -
Ridebits - Page 6	\$ -
Ridebits - Page 7	\$ -
Double: 1/2 to each driver	\$ -
Triple: 1/3 to each driver	\$ -

**Total Rides** **\$ 1,269.21**

Credit Card Processing (1.4%) \$ 17.77

**Amount Actually Received** **\$ 1,251.44**

Taxes 6.9% (Not a Sales Tax) \$ 76.40

Tips Actually Received \$ 144.25

Fuel Surcharge \$ 140.19

Texas Tolls \$ 69.68

**Subtotal** **\$ 820.92**

**Tips Before CC Processing**

Tips from RideBits \$ 146.30

Double: 1/2 to each driver \$ -

Triple: 1/3 to each driver \$ -

**Total Tips** **\$ 146.30**

**Final Pay Calculation**

Base Pay \$ 123.14

Tips Actually Received \$ 144.25

Minimum / Maximum Pay \$ 22.16

5 Star Review Bonus (0-2%) \$ -

Extra Pay for 5 Star Reviews > 4 \$ -

**Contractor Wages** **\$ 289.55**

Pay For Local No Show (\$20) \$ -

Reimbursement \$ -

Recruiting Bonus \$ -

Maintenance (\$15 / hour) \$ -

**Paycheck** **\$ 289.55**

Credit Card Processing	1.4%
Tax Percentage	6.9%
Min Pay (Total - Tax - Fuel - Tolls)	30.0%
Max Pay (Total - Tax - Fuel - Tolls)	32.0%
Gas Allowance	13.6%
Texas Tolls	6.8%
Number of 5 Star Reviews Last 14 Days	<b>0</b>
Percent of Total Minus Taxes	30.0%
Full Amount +/- Added Up	
Full Amount +/- Added Up	

Credit Card Processing Removed  
Varies Based on Actual Cost

**Payroll Rules and Assumptions:**

- Pay on MKZ trips is a minimum of \$15/hr before cash tips
- Tips on reservations are never adjusted, 100% of tips go straight to the driver
- Max Driver Pay is 32% of Total Minus Taxes, Fuel, Tolls and CC Processing
- Extra Time Included for driving from the office to and from DFW and car washes
- Navigator trips pay 65% more than MKZ trips
- Shuttle trips pay 130% more than MKZ trips
- Equivalent Hours Paid is Both Ways After Picking Up the Customer
- Cash tips average \$5/hr in an MKZ
- Double Pay for Trips With Different Customers Returning