

## Texas Independent Contractor (Updated 2/16/2022)

**Driver Name: Marcus Earles**

**Driver Earnings Report 4/11 to 4/24/2022**

**Total Rides**

Ridebits - Page 1	\$ 2,055.46
Ridebits - Page 2	\$ 1,896.34
Ridebits - Page 3	\$ 1,677.68
Ridebits - Page 4	\$ -
Ridebits - Page 5	\$ -
Ridebits - Page 6	\$ -
Ridebits - Page 7	\$ -
Double: 1/2 to each driver	\$ -
Triple: 1/3 to each driver	\$ -

Credit Card Processing	1.4%
Tax Percentage	6.9%
Min Pay (Total - Tax)	30.0%
Max Pay (Total - Tax)	32.0%
Gas Allowance	8.1%
Number of 5 Star Reviews	1
Percent of Total Minus Taxes	31.0%
Full Amount +/- Added Up	
Full Amount +/- Added Up	

<b>Total Rides</b>	<b>\$ 5,629.48</b>
Credit Card Processing (1.4%)	\$ 78.81
<b>Amount Actually Received</b>	<b>\$ 5,550.67</b>
Taxes 6.9% (Not a Sales Tax)	\$ 388.43
Tips Actually Received	\$ 688.04
<b>Subtotal</b>	<b>\$ 4,553.01</b>

Credit Card Processing Removed

**Tips Before CC Processing**

Tips from RideBits	\$ 697.81
Double: 1/2 to each driver	\$ -
Triple: 1/3 to each driver	\$ -

Full Amount +/- Added Up  
Full Amount +/- Added Up

<b>Total Tips</b>	<b>\$ 697.81</b>
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**Final Pay Calculation**

Base Pay	\$ 774.33
Tips Actually Received	\$ 688.04
Minimum Pay Bonus	\$ 86.29
5 Star Review Bonus (0-2%)	\$ 51.62
Extra Pay for 5 Star Reviews > 2	\$ -

<b>Contractor Wages</b>	<b>\$ 1,600.29</b>
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Pay For Local No Show (\$20)	\$ -
Reimbursement	\$ -
Recruiting Bonus	\$ -
Maintenance (\$15 / hour)	\$ -

<b>Paycheck</b>	<b>\$ 1,600.29</b>
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**Payroll Rules and Assumptions:**

- Pay on MKZ trips is a minimum of \$15/hr before cash tips
- Tips on reservations are never adjusted, 100% of tips go straight to the driver
- Max Driver Pay is 32% of Total Minus Taxes and CC Processing
- Extra Time Included for driving from the office to and from DFW and car washes
- Navigator trips pay 65% more than MKZ trips
- Shuttle trips pay 130% more than MKZ trips
- Equivalent Hours Paid is Both Ways After Picking Up the Customer
- Cash tips average \$5/hr in an MKZ
- Double Pay for Trips With Different Customers Returning

**Cash Tip Estimate**

Number of Trips	47
Average Cash Tip	\$ 10.00

You must have a clean car, dress well, help with bags, and be on time to get cash tips

<b>Total Estimated Cash</b>	<b>\$ 469.12</b>
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<b>Total Estimated Compensation</b>	<b>\$ 2,069.42</b>
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