

## Texas Independent Contractor (Updated 2/16/2022)

**Driver Name: Marcus Earles**

**Driver Earnings Report 3/28 to 4/10/2022**

**Total Rides**

Ridebits - Page 1	\$ 1,421.95
Ridebits - Page 2	\$ 1,346.41
Ridebits - Page 3	\$ 254.80
Ridebits - Page 4	\$ -
Ridebits - Page 5	\$ -
Ridebits - Page 6	\$ -
Ridebits - Page 7	\$ -
Double: 1/2 to each driver	\$ -
Triple: 1/3 to each driver	\$ -

Credit Card Processing	1.4%
Tax Percentage	6.9%
Min Pay (Total - Tax)	30.0%
Max Pay (Total - Tax)	32.0%
Gas Allowance	8.1%
Number of 5 Star Reviews	2
Percent of Total Minus Taxes	32.0%
Full Amount +/- Added Up	
Full Amount +/- Added Up	

**Total Rides**

Credit Card Processing (1.4%) \$ 42.32

**Amount Actually Received**

Taxes 6.9% (Not a Sales Tax)	\$ 208.60
Tips Actually Received	\$ 321.88

**Subtotal** \$ 2,492.68

Credit Card Processing Removed

**Tips Before CC Processing**

Tips from RideBits	\$ 326.45
Double: 1/2 to each driver	\$ -
Triple: 1/3 to each driver	\$ -

Full Amount +/- Added Up  
Full Amount +/- Added Up

**Total Tips** \$ 326.45

**Final Pay Calculation**

Base Pay	\$ 415.84
Tips Actually Received	\$ 321.88
Minimum Pay Bonus	\$ 93.96
5 Star Review Bonus (0-2%)	\$ 55.44
Extra Pay for 5 Star Reviews > 2	\$ -

**Contractor Wages** \$ 887.12

Pay For Local No Show (\$20)	\$ -
Reimbursement	\$ -
Recruiting Bonus	\$ -
Maintenance (\$15 / hour)	\$ -

**Paycheck** \$ 887.12

**Payroll Rules and Assumptions:**

- Pay on MKZ trips is a minimum of \$15/hr before cash tips
- Tips on reservations are never adjusted, 100% of tips go straight to the driver
- Max Driver Pay is 32% of Total Minus Taxes and CC Processing
- Extra Time Included for driving from the office to and from DFW and car washes
- Navigator trips pay 65% more than MKZ trips
- Shuttle trips pay 130% more than MKZ trips
- Equivalent Hours Paid is Both Ways After Picking Up the Customer
- Cash tips average \$5/hr in an MKZ
- Double Pay for Trips With Different Customers Returning

**Cash Tip Estimate**

Number of Trips	25
Average Cash Tip	\$ 10.00

You must have a clean car, dress well, help with bags, and be on time to get cash tips

**Total Estimated Cash** \$ 251.93

**Total Estimated Compensation** \$ 1,139.05