

Texas Independent Contractor (Updated 12/4/2025)							
Driver Full Name:		Marco Antonio Rivera	Driver Earnings Report		12/29/2025 to 1/11/2026		
Trip Summary			<div><div>Max Pay (Hourly Equivalent Before Cash Tips) Maximum Pay (25% to 30% Based on 5 Star Reviews) Highway Average Fleet Speed (MPH) <b>Compensation Percentage = Wages / Revenue</b> Extra Time For Car Washes and Fuel Estimated MKZ Hourly Including Cash Tips Estimated Navigator Hourly Including Cash Tips Estimated Shuttle Hourly Including Cash Tips Card Processing (Non-Commissionable Amount) YTD Earnings</div><div><div>\$ 26.00 25.0% 55.00 <b>24.0%</b> 7.7% \$ 28.21 \$ 33.21 \$ 43.21 3.00%</div></div></div>				
Total Trips From Ridebits	\$	957.98					
Doubles: 1/2 to each driver	\$	-					Full Amount +/- Added Up
Triples: 1/3 to each driver	\$	-					Full Amount +/- Added Up
Quads: 1/4 to each driver	\$	-					Full Amount +/- Added Up
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up				
Total Confirmed Revenue	\$	957.98					
Tip Summary			<div><div></div><div><b>Deduction Summary</b> Photo Tickets and Parking Tickets Insurance Increase (Driver Accidents and Tickets) Damage (Vehicle, Airport or Customer Property) Advance Repayment or Vehicle Purchase <b>Total Deductions</b></div><div><div>\$ - \$ - \$ - \$ - \$ -</div></div></div>				
Total Tips from RideBits	\$	124.95					Full Amount +/- Added Up
Tips from Doubles: 1/2 to each driver	\$	-					Full Amount +/- Added Up
Tips from Triples: 1/3 to each driver	\$	-					Full Amount +/- Added Up
Tips from Quads: 1/4 to each driver	\$	-					Full Amount +/- Added Up
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up				
Total Tips on Reservation	\$	124.95					
Final Pay Calculation			<div><div></div><div>Total Miles on Confirmed Reservations =&gt; Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =&gt; CDL, Fleet Manager, or Driver Trainer? (Yes / No) =&gt; 5 Star Reviews - Last 14 Days =&gt; Total Local No Shows =&gt; Maintenance / Training Hours =&gt; Minimum Pay Calculation (See Below) =&gt; Maximum Pay Calculation (See Below) =&gt;</div><div><div>353 9.91 No 0 0 0 \$ 229.92 \$ 232.31</div></div></div>				
Base + Tips + Bonuses	\$	229.92					
5 Star Reviews > 5 (\$10 Each)	\$	-					
Pay For Local No Show (\$20)	\$	-					
Maintenance / Training (\$18 / hour)	\$	-					
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-					
Independent Contractor (1099) Wages	\$	229.92					
Reimbursement	\$	-					
Advance Repayment / Deductions	\$	-					
Paycheck	\$	230.00					
Normal Driver Pay (Smaller of Minimum or Maximum Pay)							
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)				\$	229.92	
	Absolute Minimum 10% + Tip				\$	220.75	
	Minimum \$18/hr				\$	178.39	
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)				\$	232.31	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)							
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)				\$	239.50	
	Minimum \$20/hr				\$	198.21	
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)				\$	249.07	
Revenue / Mile - All Miles					\$	1.36	
Revenue / Mile - One Way					\$	1.95	
Percent Utilization (Round Trip)						70%	
Round Trip Miles Adjusted for Downtime						1.43	