

## Texas Independent Contractor (Updated 12/4/2025)

Driver Full Name:	Marco Antonio Rivera	Driver Earnings Report	12/29/2025 to 1/11/2026
<b>Trip Summary</b>			
Total Trips From Ridebits	\$ 957.98	Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00
Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews) \$ 25.0%
Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Highway Average Fleet Speed (MPH) 55.00
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	<b>Compensation Percentage = Wages / Revenue</b> 24.0%
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Extra Time For Car Washes and Fuel 7.7%
<b>Total Confirmed Revenue</b>	<b>\$ 957.98</b>		Estimated MKZ Hourly Including Cash Tips \$ 28.21
<b>Tip Summary</b>			
Total Tips from RideBits	\$ 124.95	Full Amount +/- Added Up	Estimated Navigator Hourly Including Cash Tips \$ 33.21
Tips from Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	Estimated Shuttle Hourly Including Cash Tips \$ 43.21
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount) 3.00%
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	
<b>Total Tips on Reservation</b>	<b>\$ 124.95</b>		<b>YTD Earnings</b>
<b>Final Pay Calculation</b>			
Base + Tips + Bonuses	\$ 229.92		
5 Star Reviews > 5 (\$10 Each)	\$ -		Total Miles on Confirmed Reservations => 353
Pay For Local No Show (\$20)	\$ -		Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 9.91
Maintenance / Training (\$18 / hour)	\$ -		CDL, Fleet Manager, or Driver Trainer? (Yes / No) => No
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -		5 Star Reviews - Last 14 Days => 0
<b>Independent Contractor (1099) Wages</b>	<b>\$ 229.92</b>		Total Local No Shows => 0
Reimbursement	\$ -		Maintenance / Training Hours => 0
Advance Repayment / Deductions	\$ -		Minimum Pay Calculation (See Below) => \$ 229.92
<b>Paycheck</b>	<b>\$ 230.00</b>		Maximum Pay Calculation (See Below) => \$ 232.31
<b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>			
<b>Minimum Pay: Larger of</b>	<b>Minimum 24% to 30% (Based on 5 Star Reviews) Absolute Minimum 10% + Tip Minimum \$18/hr</b>		\$ 229.92
			\$ 220.75
			\$ 178.39
<b>Maximum Pay</b>	<b>Maximum 25% to 30% (Based on 5 Star Reviews)</b>		\$ 232.31
<b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b>			
<b>Minimum Pay: Larger of</b>	<b>Minimum 25% to 30% (Based on 5 Star Reviews) Minimum \$20/hr</b>		\$ 239.50
			\$ 198.21
<b>Maximum Pay</b>	<b>Maximum 26% to 30% (Based on 5 Star Reviews)</b>		\$ 249.07
Revenue / Mile - All Miles			\$ 1.36
Revenue / Mile - One Way			\$ 1.95
Percent Utilization (Round Trip)			70%
Round Trip Miles Adjusted for Downtime			1.43