

| Texas Independent Contractor (Updated 12/4/2025)                                     |                                              |                      |                                                                           |                                                                           |                        |           |
|--------------------------------------------------------------------------------------|----------------------------------------------|----------------------|---------------------------------------------------------------------------|---------------------------------------------------------------------------|------------------------|-----------|
| Driver Full Name:                                                                    |                                              | Marco Antonio Rivera | Driver Earnings Report                                                    |                                                                           | 1/12/2026 to 1/25/2026 |           |
|                                                                                      |                                              |                      |                                                                           |                                                                           |                        |           |
| Trip Summary                                                                         |                                              |                      |                                                                           |                                                                           |                        |           |
| Total Trips From Ridebits                                                            | \$                                           | 2,297.89             |                                                                           | Max Pay (Hourly Equivalent Before Cash Tips)                              |                        | \$ 26.00  |
| Doubles: 1/2 to each driver                                                          | \$                                           | -                    | Full Amount +/- Added Up                                                  | Maximum Pay (25% to 30% Based on 5 Star Reviews)                          |                        | 25.0%     |
| Triples: 1/3 to each driver                                                          | \$                                           | -                    | Full Amount +/- Added Up                                                  | Highway Average Fleet Speed (MPH)                                         |                        | 55.00     |
| Quads: 1/4 to each driver                                                            | \$                                           | -                    | Full Amount +/- Added Up                                                  | Compensation Percentage = Wages / Revenue                                 |                        | 24.0%     |
| Pents: 1/5 to each driver                                                            | \$                                           | -                    | Full Amount +/- Added Up                                                  | Extra Time For Car Washes and Fuel                                        |                        | 7.7%      |
| Total Confirmed Revenue                                                              | \$                                           | 2,297.89             |                                                                           | Estimated MKZ Hourly Including Cash Tips                                  |                        | \$ 28.70  |
|                                                                                      |                                              |                      |                                                                           | Estimated Navigator Hourly Including Cash Tips                            |                        | \$ 33.70  |
|                                                                                      |                                              |                      |                                                                           | Estimated Shuttle Hourly Including Cash Tips                              |                        | \$ 43.70  |
|                                                                                      |                                              |                      |                                                                           | Card Processing (Non-Commissionable Amount)                               |                        | 3.00%     |
|                                                                                      |                                              |                      |                                                                           | YTD Earnings                                                              |                        |           |
| Tip Summary                                                                          |                                              |                      |                                                                           |                                                                           |                        |           |
| Total Tips from RideBits                                                             | \$                                           | 304.81               |                                                                           | Deduction Summary                                                         |                        |           |
| Tips from Doubles: 1/2 to each driver                                                | \$                                           | -                    | Full Amount +/- Added Up                                                  | Photo Tickets and Parking Tickets                                         |                        | \$ -      |
| Tips from Triples: 1/3 to each driver                                                | \$                                           | -                    | Full Amount +/- Added Up                                                  | Insurance Increase (Driver Accidents and Tickets)                         |                        | \$ -      |
| Tips from Quads: 1/4 to each driver                                                  | \$                                           | -                    | Full Amount +/- Added Up                                                  | Damage (Vehicle, Airport or Customer Property)                            |                        | \$ -      |
| Tips from Pents: 1/5 to each driver                                                  | \$                                           | -                    | Full Amount +/- Added Up                                                  | Advance Repayment or Vehicle Purchase                                     |                        | \$ -      |
| Total Tips on Reservation                                                            | \$                                           | 304.81               |                                                                           | Total Deductions                                                          |                        | \$ -      |
|                                                                                      |                                              |                      |                                                                           |                                                                           |                        |           |
| Final Pay Calculation                                                                |                                              |                      |                                                                           |                                                                           |                        |           |
| Base + Tips + Bonuses                                                                | \$                                           | 551.49               |                                                                           | Total Miles on Confirmed Reservations =>                                  |                        | 829       |
| 5 Star Reviews > 5 (\$10 Each)                                                       | \$                                           | -                    |                                                                           | Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => |                        | 23.27     |
| Pay For Local No Show (\$20)                                                         | \$                                           | -                    | Total Miles on Confirmed Reservations =>                                  |                                                                           |                        | No        |
| Maintenance / Training (\$18 / hour)                                                 | \$                                           | -                    | Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => |                                                                           |                        | 0         |
| New FT/PT Driver (200/100 X 4 Pay Periods)                                           | \$                                           | -                    | CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>                      |                                                                           |                        | 0         |
| Independent Contractor (1099) Wages                                                  | \$                                           | 551.49               | 5 Star Reviews - Last 14 Days =>                                          |                                                                           |                        | 0         |
| Reimbursement                                                                        | \$                                           | -                    | Total Local No Shows =>                                                   |                                                                           |                        | 0         |
| Advance Repayment / Deductions                                                       | \$                                           | -                    | Maintenance / Training Hours =>                                           |                                                                           |                        | 0         |
| Paycheck                                                                             | \$                                           | 551.50               | Minimum Pay Calculation (See Below) =>                                    | \$ 551.49                                                                 |                        |           |
|                                                                                      |                                              |                      | Maximum Pay Calculation (See Below) =>                                    | \$ 557.24                                                                 |                        |           |
|                                                                                      |                                              |                      |                                                                           |                                                                           |                        |           |
| Normal Driver Pay (Smaller of Minimum or Maximum Pay)                                |                                              |                      |                                                                           |                                                                           |                        |           |
|                                                                                      |                                              |                      |                                                                           |                                                                           |                        |           |
| Minimum Pay: Larger of                                                               | Minimum 24% to 30% (Based on 5 Star Reviews) |                      |                                                                           |                                                                           |                        | \$ 551.49 |
|                                                                                      | Absolute Minimum 10% + Tip                   |                      |                                                                           |                                                                           |                        | \$ 534.60 |
|                                                                                      | Minimum \$18/hr                              |                      |                                                                           |                                                                           |                        | \$ 418.93 |
|                                                                                      |                                              |                      |                                                                           |                                                                           |                        |           |
| Maximum Pay                                                                          | Maximum 25% to 30% (Based on 5 Star Reviews) |                      |                                                                           |                                                                           |                        | \$ 557.24 |
|                                                                                      |                                              |                      |                                                                           |                                                                           |                        |           |
| Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay) |                                              |                      |                                                                           |                                                                           |                        |           |
|                                                                                      |                                              |                      |                                                                           |                                                                           |                        |           |
| Minimum Pay: Larger of                                                               | Minimum 25% to 30% (Based on 5 Star Reviews) |                      |                                                                           |                                                                           |                        | \$ 574.47 |
|                                                                                      | Minimum \$20/hr                              |                      |                                                                           |                                                                           |                        | \$ 465.48 |
|                                                                                      |                                              |                      |                                                                           |                                                                           |                        |           |
| Maximum Pay                                                                          | Maximum 26% to 30% (Based on 5 Star Reviews) |                      |                                                                           |                                                                           |                        | \$ 597.45 |
|                                                                                      |                                              |                      |                                                                           |                                                                           |                        |           |
| Revenue / Mile - All Miles                                                           |                                              |                      |                                                                           |                                                                           |                        | \$ 1.36   |
| Revenue / Mile - One Way                                                             |                                              |                      |                                                                           |                                                                           |                        | \$ 1.95   |
| Percent Utilization (Round Trip)                                                     |                                              |                      |                                                                           |                                                                           |                        | 70%       |
| Round Trip Miles Adjusted for Downtime                                               |                                              |                      |                                                                           |                                                                           |                        | 1.43      |