

Texas Independent Contractor (Updated 2/26/2026)				
Driver Full Name:		Mande Mulangu Kande	Driver Earnings Report	7/27/2026 to 8/9/2026
Trip Summary		Owner Operator (Yes or No)		
Total Trips From Ridebits	\$ 1,915.20	Yes	Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%
Triples: 1/3 to each driver	\$ -		Highway Average Fleet Speed (MPH)	55.00
Quads: 1/4 to each driver	\$ -		Compensation Percentage = Wages / Revenue	50.0%
Pents: 1/5 to each driver	\$ -		Extra Time For Car Washes and Fuel	7.7%
			Estimated MKZ Hourly Including Cash Tips	#DIV/0!
Total Confirmed Revenue	\$ 1,915.20		Estimated Navigator Hourly Including Cash Tips	#DIV/0!
			Estimated Shuttle Hourly Including Cash Tips	#DIV/0!
Tip Summary			Card Processing (Non-Commissionable Amount)	3.00%
Total Tips from RideBits	\$ 249.81	Full Amount +/- Added Up	YTD Earnings	
Tips from Doubles: 1/2 to each driver	\$ -			
Tips from Triples: 1/3 to each driver	\$ -			
Tips from Quads: 1/4 to each driver	\$ -			
Tips from Pents: 1/5 to each driver	\$ -			
Total Tips on Reservation	\$ 249.81		Deduction Summary	
			Photo Tickets and Parking Tickets	\$ -
Final Pay Calculation			Insurance Increase (Driver Accidents and Tickets)	\$ -
Base + Tips + Bonuses	\$ 957.60		Damage (Vehicle, Airport or Customer Property)	\$ -
5 Star Reviews > 5 (\$10 Each)	\$ -		Advance Repayment or Vehicle Purchase	\$ -
Pay For Local No Show (\$20)	\$ -		Total Deductions	\$ -
Maintenance / Training (\$18 / hour)	\$ -	Total Miles on Confirmed Reservations =>		-
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		0.00
Independent Contractor (1099) Wages	\$ 957.60	CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>		No
Reimbursement	\$ -	5 Star Reviews - Last 14 Days =>		0
Advance Repayment / Deductions	\$ -	Total Local No Shows =>		0
Paycheck	\$ 957.60	Maintenance / Training Hours =>		0
		Minimum Pay Calculation (See Below) =>	\$ 459.65	
		Maximum Pay Calculation (See Below) =>	\$ 464.44	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)			\$ 459.65
	Absolute Minimum 10% + Tip			\$ 441.33
	Minimum \$18/hr			\$ -
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)			\$ 464.44
Owner Operator Pay (50% of Revenue)				
Normal Pay	50% of Confirmed Revenue			\$ 957.60
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)			\$ 478.80
	Minimum \$20/hr			\$ -
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)			\$ 497.95
Revenue / Mile - All Miles			\$ 1.36	
Revenue / Mile - One Way			\$ 1.95	
Percent Utilization (Round Trip)			70%	
Round Trip Miles Adjusted for Downtime			1.43	