

| Texas Independent Contractor (Updated 2/26/2026) |           |                 |                                                                           |                                                   |              |
|--------------------------------------------------|-----------|-----------------|---------------------------------------------------------------------------|---------------------------------------------------|--------------|
| Driver Full Name:                                |           | Kyle Stowe      | Driver Earnings Report                                                    | 7/13/2026 to 7/26/2026                            |              |
| <b>Trip Summary</b>                              |           |                 | <b>Owner Operator (Yes or No)</b>                                         |                                                   |              |
| Total Trips From Ridebits                        | \$        | 5,111.95        | Yes                                                                       | Max Pay (Hourly Equivalent Before Cash Tips)      | \$ 26.00     |
| Doubles: 1/2 to each driver                      | \$        | -               |                                                                           | Maximum Pay (25% to 30% Based on 5 Star Reviews)  | 25.0%        |
| Triples: 1/3 to each driver                      | \$        | -               | Full Amount +/- Added Up                                                  | Highway Average Fleet Speed (MPH)                 | 55.00        |
| Quads: 1/4 to each driver                        | \$        | -               | Full Amount +/- Added Up                                                  | <b>Compensation Percentage = Wages / Revenue</b>  | <b>50.0%</b> |
| Pents: 1/5 to each driver                        | \$        | -               | Full Amount +/- Added Up                                                  | Extra Time For Car Washes and Fuel                | 7.7%         |
| <b>Total Confirmed Revenue</b>                   | <b>\$</b> | <b>5,111.95</b> |                                                                           | Estimated MKZ Hourly Including Cash Tips          | #DIV/0!      |
| <b>Tip Summary</b>                               |           |                 |                                                                           | Estimated Navigator Hourly Including Cash Tips    | #DIV/0!      |
| Total Tips from RideBits                         | \$        | 694.28          |                                                                           | Estimated Shuttle Hourly Including Cash Tips      | #DIV/0!      |
| Tips from Doubles: 1/2 to each driver            | \$        | -               | Full Amount +/- Added Up                                                  | Card Processing (Non-Commissionable Amount)       | 3.00%        |
| Tips from Triples: 1/3 to each driver            | \$        | -               | Full Amount +/- Added Up                                                  | YTD Earnings                                      |              |
| Tips from Quads: 1/4 to each driver              | \$        | -               | Full Amount +/- Added Up                                                  | <b>Deduction Summary</b>                          |              |
| Tips from Pents: 1/5 to each driver              | \$        | -               | Full Amount +/- Added Up                                                  | Photo Tickets and Parking Tickets                 | \$ -         |
| <b>Total Tips on Reservation</b>                 | <b>\$</b> | <b>694.28</b>   |                                                                           | Insurance Increase (Driver Accidents and Tickets) | \$ -         |
| <b>Final Pay Calculation</b>                     |           |                 |                                                                           | Damage (Vehicle, Airport or Customer Property     | \$ -         |
| Base + Tips + Bonuses                            | \$        | 2,555.98        |                                                                           | Advance Repayment or Vehicle Purchase             | \$ -         |
| 5 Star Reviews > 5 (\$10 Each)                   | \$        | -               |                                                                           | <b>Total Deductions</b>                           | \$ -         |
| Pay For Local No Show (\$20)                     | \$        | -               | Total Miles on Confirmed Reservations =>                                  |                                                   | -            |
| Maintenance / Training (\$18 / hour)             | \$        | -               | Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => |                                                   | 0.00         |
| New FT/PT Driver (200/100 X 4 Pay Periods)       | \$        | -               | CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>                      |                                                   | No           |
| <b>Independent Contractor (1099) Wages</b>       | <b>\$</b> | <b>2,555.98</b> | 5 Star Reviews - Last 14 Days =>                                          |                                                   | 0            |
| Reimbursement                                    | \$        | -               | Total Local No Shows =>                                                   |                                                   | 0            |
| Advance Repayment / Deductions                   | \$        | -               | Maintenance / Training Hours =>                                           |                                                   | 0            |
| <b>Paycheck</b>                                  | <b>\$</b> | <b>2,556.00</b> | Minimum Pay Calculation (See Below) =>                                    | \$                                                | 1,226.87     |
|                                                  |           |                 | Maximum Pay Calculation (See Below) =>                                    | \$                                                | 1,239.65     |