

Texas Independent Contractor (Updated 7/25/2022)

Driver Full Name: Kevin Crowder

Driver Earnings Report 8/15 to 8/28/2022

Total Rides

| | |
|----------------------------|-----------|
| Ridebits - Page 1 | \$ 376.70 |
| Ridebits - Page 2 | \$ - |
| Ridebits - Page 3 | \$ - |
| Ridebits - Page 4 | \$ - |
| Ridebits - Page 5 | \$ - |
| Ridebits - Page 6 | \$ - |
| Ridebits - Page 7 | \$ - |
| Double: 1/2 to each driver | \$ - |
| Triple: 1/3 to each driver | \$ - |

Total Rides **\$ 376.70**

Credit Card Processing (1.4%) \$ 5.27

Amount Actually Received **\$ 371.43**

Taxes 6.9% (Not a Sales Tax) \$ 22.44

Tips Actually Received \$ 46.16

Fuel Surcharge \$ 33.34

Texas Tolls \$ 20.47

Subtotal **\$ 249.01**

Tips Before CC Processing

Tips from RideBits \$ 46.82

Double: 1/2 to each driver \$ -

Triple: 1/3 to each driver \$ -

Total Tips **\$ 46.82**

Final Pay Calculation

Base Pay \$ 37.35

Tips Actually Received \$ 46.16

Minimum / Maximum Pay \$ 5.04

5 Star Review Bonus (0-2%) \$ -

Extra Pay for 5 Star Reviews > 4 \$ -

Contractor Wages **\$ 88.55**

Pay For Local No Show (\$20) \$ -

Reimbursement \$ -

Recruiting Bonus \$ -

Maintenance (\$15 / hour) \$ -

Paycheck **\$ 88.55**

| | |
|---------------------------------------|----------|
| Credit Card Processing | 1.4% |
| Tax Percentage | 6.9% |
| Min Pay (Total - Tax - Fuel - Tolls) | 30.0% |
| Max Pay (Total - Tax - Fuel - Tolls) | 32.0% |
| Gas Allowance | 11.0% |
| Texas Tolls | 6.8% |
| Number of 5 Star Reviews Last 14 Days | 0 |
| Percent of Total Minus Taxes | 30.0% |

Full Amount +/- Added Up

Full Amount +/- Added Up

Credit Card Processing Removed

Varies Based on Actual Cost

Payroll Rules and Assumptions:

Pay on MKZ trips is a minimum of \$15/hr before cash tips

Tips on reservations are never adjusted, 100% of tips go straight to the driver

Max Driver Pay is 32% of Total Minus Taxes, Fuel, Tolls and CC Processing

Extra Time Included for driving from the office to and from DFW and car washes

Navigator trips pay 65% more than MKZ trips

Shuttle trips pay 130% more than MKZ trips

Equivalent Hours Paid is Both Ways After Picking Up the Customer

Cash tips average \$5/hr in an MKZ

Double Pay for Trips With Different Customers Returning