Texas Independent Contractor (Updated 7/1/2022)

Driver Full Name: Kevin Crowder

Total Rides

- Ridebits Page 1 Ridebits - Page 2 Ridebits - Page 3 Ridebits - Page 4 Ridebits - Page 5 Ridebits - Page 6 Ridebits - Page 7 Double: 1/2 to each driver Triple: 1/3 to each driver **Total Rides** Credit Card Processing (1.4%) **Amount Actually Received** Taxes 6.9% (Not a Sales Tax) **Tips Actually Received Fuel Surcharge**
- **Texas Tolls** Subtotal

Tips Before CC Processing

Tips from RideBits Double: 1/2 to each driver Triple: 1/3 to each driver **Total Tips**

Final Pay Calculation

Base Pay **Tips Actually Received** Minimum / Maximum Pav 5 Star Review Bonus (0-2%) Extra Pay for 5 Star Reviews > 8 **Contractor Wages** Pay For Local No Show (\$20) Reimbursement **Recruiting Bonus** Maintenance (\$15 / hour) Paycheck

 Min Pay (Total - Tax - Fuel - Tolls) Max Pay (Total - Tax - Fuel - Tolls) Max Pay (Total - Tax - Fuel - Tolls) Gas Allowance Texas Tolls Texas Tolls Number of 5 Star Reviews Last 14 Days Percent of Total Minus Taxes Percent of Total Minus Taxes Solution Full Amount +/- Added Up \$ 2,271.33 \$ 135.87 \$ 270.35 Credit Card Processing Removed \$ 201.85 Varies Based on Actual Cost \$ 123.93 		Credit Card Processing	1.4%
\$-Max Pay (Total - Tax - Fuel - Tolls)32.0%\$-Gas Allowance11.0%\$-Texas Tolls6.8%\$-Number of 5 Star Reviews Last 14 Days1\$-Percent of Total Minus Taxes30.3%\$-Full Amount +/- Added Up31.80\$2,271.33Full Amount +/- Added Up5\$31.80-Full Amount +/- Added Up\$31.80\$270.35Credit Card Processing Removed-\$201.85Varies Based on Actual Cost-\$123.93	\$ 2,271.33	Tax Percentage	6.9%
 Gas Allowance Texas Tolls Texas Tolls Number of 5 Star Reviews Last 14 Days Percent of Total Minus Taxes Percent of Total Minus Taxes Substraint */- Added Up \$ 2,271.33 \$ Full Amount +/- Added Up \$ 31.80 \$ 2,239.53 \$ 135.87 \$ 270.35 Credit Card Processing Removed \$ 201.85 Varies Based on Actual Cost \$ 123.93 	\$ -	Min Pay (Total - Tax - Fuel - Tolls)	30.0%
 Texas Tolls Number of 5 Star Reviews Last 14 Days Percent of Total Minus Taxes Full Amount +/- Added Up 2,271.33 Full Amount +/- Added Up \$ 31.80 2,239.53 \$ 135.87 \$ 270.35 Credit Card Processing Removed \$ 201.85 Varies Based on Actual Cost \$ 123.93 	\$ -	Max Pay (Total - Tax - Fuel - Tolls)	32.0%
 Number of 5 Star Reviews Last 14 Days Percent of Total Minus Taxes Full Amount +/- Added Up 2,271.33 Full Amount +/- Added Up 31.80 2,239.53 135.87 270.35 Credit Card Processing Removed 201.85 Varies Based on Actual Cost 123.93 	\$ -	Gas Allowance	11.0%
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8/1/2022-8/14/2022

Full Amount +/- Added Up Full Amount +/- Added Up

274.19

Payroll Rules and Assumptions:

- 226.13 Pay on MKZ trips is a minimum of \$15/hr before cash tips
- 270.35 Tips on reservations are never adjusted, 100% of tips go straight to the driver
- 36.88 Max Driver Pay is 32% of Total Minus Taxes, Fuel, Tolls and CC Processing
- 4.44 Extra Time Included for driving from the office to and from DFW and car washes
- Navigator trips pay 65% more than MKZ trips
- 537.81 Shuttle trips pay 130% more than MKZ trips
 - Equivalent Hours Paid is Both Ways After Picking Up the Customer
 - Cash tips average \$5/hr in an MKZ 2
 - Double Pay for Trips With Different Customers Returning 2

537.81