

## Texas Independent Contractor (Updated 9/22/2022)

**Driver Full Name:**

**Kevin Baker**

**Driver Earnings Report**

**9/12/2022 to 9/25/2022**

**Total Rides**

Ridebits - Total Trips	\$ 7,162.70
Double: 1/2 to each driver	\$ 788.29
Triple: 1/3 to each driver	\$ 1,137.69
<b>Total Rides</b>	<b>\$ 7,936.08</b>
Credit Card Processing (1.4%)	\$ 111.11
<b>Amount Actually Received</b>	<b>\$ 7,824.97</b>
Taxes 6.9% (Not a Sales Tax)	\$ 480.71
Tips Actually Received	\$ 858.15
Fuel Surcharge	\$ 882.11
Texas Tolls	\$ 438.46
<b>Subtotal</b>	<b>\$ 5,165.54</b>

Full Amount +/- Added Up  
Full Amount +/- Added Up

Credit Card Processing	1.4%
Tax Percentage	6.9%
Min Pay (Total - Tax - Fuel - Tolls)	30.0%
Max Pay (Total - Tax - Fuel - Tolls)	32.0%
Gas Allowance	13.6%
Texas Tolls	6.8%
Number of 5 Star Reviews Last 14 Days	<b>2</b>
Percent of Total Minus Taxes	31.0%
Remaining Advance	
YTD Earnings	

**Tips Before CC Processing**

Tips from RideBits	\$ 870.33
Double: 1/2 to each driver	\$ 97.00
Triple: 1/3 to each driver	\$ 139.99
<b>Total Tips</b>	<b>\$ 965.49</b>

Full Amount +/- Added Up  
Full Amount +/- Added Up

**Final Pay Calculation**

Base Pay	\$ 774.83
Tips Actually Received	\$ 858.15
Minimum / Maximum Pay	\$ 174.13
5 Star Review Bonus (0-2%)	\$ 60.24
Extra Pay for 5 Star Reviews > 4	\$ -
<b>Contractor Wages</b>	<b>\$ 1,867.34</b>
Pay For Local No Show (\$20)	\$ -
Reimbursement	\$ -
Recruiting Bonus	\$ -
Maintenance (\$15 / hour)	\$ -
Advance Repayment	\$ -
<b>Paycheck</b>	<b>\$ 1,867.34</b>

**Payroll Rules and Assumptions:**

Pay on MKZ trips is a minimum of \$15/hr before cash tips  
 Tips on reservations are never adjusted, 100% of tips go straight to the driver  
 Extra Time Included for driving from the office to and from DFW and car washes  
 Navigator trips pay 65% more than MKZ trips  
 Shuttle trips pay 130% more than MKZ trips  
 Equivalent Hours Paid is Both Ways After Picking Up the Customer  
 Cash tips average \$5/hr in an MKZ  
 Double Pay for Trips With Different Customers Returning