

Texas Independent Contractor (Updated 9/16/2022)

Driver Full Name: Kevin Baker

Driver Earnings Report 8/29 to 9/11/2022

Total Rides

Ridebits - Page 1	\$ 5,581.00
Ridebits - Page 2	\$ -
Ridebits - Page 3	\$ -
Ridebits - Page 4	\$ -
Ridebits - Page 5	\$ -
Ridebits - Page 6	\$ -
Ridebits - Page 7	\$ -
Double: 1/2 to each driver	\$ -
Triple: 1/3 to each driver	\$ -

Total Rides **\$ 5,581.00**

Credit Card Processing (1.4%) \$ 78.13

Amount Actually Received **\$ 5,502.87**

Taxes 6.9% (Not a Sales Tax) \$ 333.89

Tips Actually Received \$ 663.82

Fuel Surcharge \$ 612.70

Texas Tolls \$ 304.55

Subtotal **\$ 3,587.90**

Tips Before CC Processing

Tips from RideBits \$ 673.25

Double: 1/2 to each driver \$ -

Triple: 1/3 to each driver \$ -

Total Tips **\$ 673.25**

Final Pay Calculation

Base Pay \$ 538.18

Tips Actually Received \$ 663.82

Minimum / Maximum Pay \$ 73.51

5 Star Review Bonus (0-2%) \$ 85.03

Extra Pay for 5 Star Reviews > 4 \$ -

Contractor Wages **\$ 1,360.55**

Pay For Local No Show (\$20) \$ -

Reimbursement \$ -

Recruiting Bonus \$ -

Maintenance (\$15 / hour) \$ -

Paycheck **\$ 1,360.55**

Credit Card Processing	1.4%
Tax Percentage	6.9%
Min Pay (Total - Tax - Fuel - Tolls)	30.0%
Max Pay (Total - Tax - Fuel - Tolls)	32.0%
Gas Allowance	13.6%
Texas Tolls	6.8%
Number of 5 Star Reviews Last 14 Days	4
Percent of Total Minus Taxes	32.0%
Full Amount +/- Added Up	
Full Amount +/- Added Up	

Credit Card Processing Removed
Varies Based on Actual Cost

Payroll Rules and Assumptions:

- Pay on MKZ trips is a minimum of \$15/hr before cash tips
- Tips on reservations are never adjusted, 100% of tips go straight to the driver
- Max Driver Pay is 32% of Total Minus Taxes, Fuel, Tolls and CC Processing
- Extra Time Included for driving from the office to and from DFW and car washes
- Navigator trips pay 65% more than MKZ trips
- Shuttle trips pay 130% more than MKZ trips
- Equivalent Hours Paid is Both Ways After Picking Up the Customer
- Cash tips average \$5/hr in an MKZ
- Double Pay for Trips With Different Customers Returning