

Texas Independent Contractor (Updated 7/25/2022)

Driver Full Name: Kevin Baker

Driver Earnings Report 8/15 to 8/28/2022

Total Rides

Ridebits - Page 1	\$ 7,192.63
Ridebits - Page 2	\$ -
Ridebits - Page 3	\$ -
Ridebits - Page 4	\$ -
Ridebits - Page 5	\$ -
Ridebits - Page 6	\$ -
Ridebits - Page 7	\$ -
Double: 1/2 to each driver	\$ -
Triple: 1/3 to each driver	\$ -

Total Rides

Credit Card Processing (1.4%) \$ 100.70

Amount Actually Received

Taxes 6.9% (Not a Sales Tax)	\$ 426.80
Tips Actually Received	\$ 906.43
Fuel Surcharge	\$ 634.03
Texas Tolls	\$ 389.29

Subtotal

\$ 4,735.38

Tips Before CC Processing

Tips from RideBits	\$ 919.30
Double: 1/2 to each driver	\$ -
Triple: 1/3 to each driver	\$ -

Total Tips

\$ 919.30

Final Pay Calculation

Base Pay	\$ 710.31
Tips Actually Received	\$ 906.43
Minimum / Maximum Pay	\$ 75.81
5 Star Review Bonus (0-2%)	\$ 112.84
Extra Pay for 5 Star Reviews > 4	\$ -

Contractor Wages

Pay For Local No Show (\$20)	\$ -
Reimbursement	\$ -
Recruiting Bonus	\$ -
Maintenance (\$15 / hour)	\$ -

Paycheck

\$ 1,805.38

Credit Card Processing	1.4%
Tax Percentage	6.9%
Min Pay (Total - Tax - Fuel - Tolls)	30.0%
Max Pay (Total - Tax - Fuel - Tolls)	32.0%
Gas Allowance	11.0%
Texas Tolls	6.8%
Number of 5 Star Reviews Last 14 Days	4
Percent of Total Minus Taxes	32.0%

Full Amount +/- Added Up

Full Amount +/- Added Up

Credit Card Processing Removed

Varies Based on Actual Cost

Payroll Rules and Assumptions:

- Pay on MKZ trips is a minimum of \$15/hr before cash tips
- Tips on reservations are never adjusted, 100% of tips go straight to the driver
- Max Driver Pay is 32% of Total Minus Taxes, Fuel, Tolls and CC Processing
- Extra Time Included for driving from the office to and from DFW and car washes
- Navigator trips pay 65% more than MKZ trips
- Shuttle trips pay 130% more than MKZ trips
- Equivalent Hours Paid is Both Ways After Picking Up the Customer
- Cash tips average \$5/hr in an MKZ
- Double Pay for Trips With Different Customers Returning