

Texas Independent Contractor (Updated 12/4/2025)						
Driver Full Name:		Kendall Reaves	Driver Earnings Report		12/1/2025 to 12/14/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)		\$ 26.00
Total Trips From Ridebits	\$	77.36		Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Doubles: 1/2 to each driver	\$	-		Highway Average Fleet Speed (MPH)		55.00
Triples: 1/3 to each driver	\$	-		Compensation Percentage = Wages / Revenue		24.0%
Quads: 1/4 to each driver	\$	-		Extra Time For Car Washes and Fuel		7.7%
Pents: 1/5 to each driver	\$	-		Estimated MKZ Hourly Including Cash Tips		\$ 26.37
Total Confirmed Revenue	\$	77.36		Estimated Navigator Hourly Including Cash Tips		\$ 31.37
				Estimated Shuttle Hourly Including Cash Tips		\$ 41.37
Tip Summary				Card Processing (Non-Commissionable Amount)		3.00%
Total Tips from RideBits	\$	10.09		YTD Earnings		
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary		
Tips from Triples: 1/3 to each driver	\$	-		Photo Tickets and Parking Tickets		\$ -
Tips from Quads: 1/4 to each driver	\$	-		Insurance Increase (Driver Accidents and Tickets)		\$ -
Tips from Pents: 1/5 to each driver	\$	-		Damage (Vehicle, Airport or Customer Property)		\$ -
Total Tips on Reservation	\$	10.09		Advance Repayment or Vehicle Purchase		\$ -
Final Pay Calculation			Total Deductions		\$ -	
Base + Tips + Bonuses	\$	18.57	Total Miles on Confirmed Reservations =>		31	
5 Star Reviews > 5 (\$10 Each)	\$	-	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		0.87	
Pay For Local No Show (\$20)	\$	-	CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>		No	
Maintenance / Training (\$18 / hour)	\$	-	5 Star Reviews - Last 14 Days =>		0	
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	Total Local No Shows =>		0	
Independent Contractor (1099) Wages	\$	18.57	Maintenance / Training Hours =>		0	
Reimbursement	\$	-	Minimum Pay Calculation (See Below) =>		\$ 18.57	
Advance Repayment / Deductions	\$	-	Maximum Pay Calculation (See Below) =>		\$ 18.76	
Paycheck	\$	18.60				
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)				\$ 18.57	
	Absolute Minimum 10% + Tip				\$ 17.83	
	Minimum \$18/hr				\$ 15.67	
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)				\$ 18.76	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)				\$ 19.34	
	Minimum \$20/hr				\$ 17.41	
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)				\$ 20.11	
Revenue / Mile - All Miles					\$ 1.36	
Revenue / Mile - One Way					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	