

**Texas Independent Contractor (Updated 2/26/2026)**

<b>Driver Full Name:</b>		<b>Kande Mulangu Mande</b>	<b>Driver Earnings Report</b>		<b>5/4/2026 to 5/17/2026</b>	
<b>Trip Summary</b>			<b>Owner Operator (Yes or No)</b>			
Total Trips From Ridebits	\$	4,492.90		No	Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up		Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		Highway Average Fleet Speed (MPH)	55.00
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		<b>Compensation Percentage = Wages / Revenue</b>	<b>26.2%</b>
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		Extra Time For Car Washes and Fuel	7.7%
<b>Total Confirmed Revenue</b>	\$	<b>4,492.90</b>			Estimated MKZ Hourly Including Cash Tips	\$ 32.76
<b>Tip Summary</b>					Estimated Navigator Hourly Including Cash Tips	\$ 37.76
Total Tips from RideBits	\$	619.87	Full Amount +/- Added Up		Estimated Shuttle Hourly Including Cash Tips	\$ 47.76
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up		Card Processing (Non-Commissionable Amount)	3.00%
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		YTD Earnings	
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		<b>Deduction Summary</b>	
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		Photo Tickets and Parking Tickets	\$ -
<b>Total Tips on Reservation</b>	\$	<b>619.87</b>			Insurance Increase (Driver Accidents and Tickets)	\$ -
<b>Final Pay Calculation</b>					Damage (Vehicle, Airport or Customer Property)	\$ -
Base + Tips + Bonuses	\$	1,078.30			Advance Repayment or Vehicle Purchase	\$ -
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations =>		<b>Total Deductions</b>	\$ -
Pay For Local No Show (\$20)	\$	-	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>			
Maintenance / Training (\$18 / hour)	\$	-	CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>			
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	100.00	5 Star Reviews - Last 14 Days =>			
<b>Independent Contractor (1099) Wages</b>	\$	<b>1,178.30</b>	Total Local No Shows =>			
Reimbursement	\$	-	Maintenance / Training Hours =>			
Advance Repayment / Deductions	\$	-	Minimum Pay Calculation (See Below) =>			\$ 1,078.30
<b>Paycheck</b>	\$	<b>1,178.30</b>	Maximum Pay Calculation (See Below) =>			\$ 1,089.53
<b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>						
<b>Minimum Pay: Larger of</b>		<b>Minimum 24% to 30% (Based on 5 Star Reviews)</b>			\$ 1,078.30	
		<b>Absolute Minimum 10% + Tip</b>			\$ 1,069.16	
		<b>Minimum \$18/hr</b>			\$ 764.09	
<b>Maximum Pay</b>		<b>Maximum 25% to 30% (Based on 5 Star Reviews)</b>			\$ 1,089.53	
<b>Owner Operator Pay (50% of Revenue)</b>						
<b>Normal Pay</b>		50% of Confirmed Revenue			\$ 2,246.45	
<b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b>						
<b>Minimum Pay: Larger of</b>		<b>Minimum 25% to 30% (Based on 5 Star Reviews)</b>			\$ 1,123.23	
		<b>Minimum \$20/hr</b>			\$ 848.98	
<b>Maximum Pay</b>		<b>Maximum 26% to 30% (Based on 5 Star Reviews)</b>			\$ 1,168.15	
Revenue / Mile - All Miles					\$ 1.36	
Revenue / Mile - One Way					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	