

| Texas Independent Contractor (Updated 2/26/2026)                                     |                                              |                                                                           |                                                  |                       |
|--------------------------------------------------------------------------------------|----------------------------------------------|---------------------------------------------------------------------------|--------------------------------------------------|-----------------------|
| Driver Full Name:                                                                    |                                              | Kabiona Lukaba Jr.                                                        | Driver Earnings Report                           | 7/27/2026 to 8/9/2026 |
|                                                                                      |                                              |                                                                           |                                                  |                       |
| Trip Summary                                                                         |                                              | Owner Operator (Yes or No)                                                |                                                  |                       |
| Total Trips From Ridebits                                                            | \$ 3,995.53                                  | Yes                                                                       | Max Pay (Hourly Equivalent Before Cash Tips)     | \$ 26.00              |
| Doubles: 1/2 to each driver                                                          | \$ (198.13)                                  |                                                                           | Maximum Pay (25% to 30% Based on 5 Star Reviews) | 25.0%                 |
| Triples: 1/3 to each driver                                                          | \$ -                                         | Full Amount +/- Added Up                                                  | Highway Average Fleet Speed (MPH)                | 55.00                 |
| Quads: 1/4 to each driver                                                            | \$ -                                         | Full Amount +/- Added Up                                                  | Compensation Percentage = Wages / Revenue        | 50.0%                 |
| Pents: 1/5 to each driver                                                            | \$ -                                         | Full Amount +/- Added Up                                                  | Extra Time For Car Washes and Fuel               | 7.7%                  |
| Total Confirmed Revenue                                                              | \$ 3,896.47                                  |                                                                           | Estimated MKZ Hourly Including Cash Tips         | #DIV/0!               |
|                                                                                      |                                              |                                                                           | Estimated Navigator Hourly Including Cash Tips   | #DIV/0!               |
|                                                                                      |                                              |                                                                           | Estimated Shuttle Hourly Including Cash Tips     | #DIV/0!               |
|                                                                                      |                                              |                                                                           | Card Processing (Non-Commissionable Amount)      | 3.00%                 |
|                                                                                      |                                              |                                                                           | YTD Earnings                                     |                       |
| Tip Summary                                                                          |                                              |                                                                           |                                                  |                       |
| Total Tips from RideBits                                                             | \$ 554.58                                    |                                                                           |                                                  |                       |
| Tips from Doubles: 1/2 to each driver                                                | \$ (25.84)                                   | Full Amount +/- Added Up                                                  |                                                  |                       |
| Tips from Triples: 1/3 to each driver                                                | \$ -                                         | Full Amount +/- Added Up                                                  |                                                  |                       |
| Tips from Quads: 1/4 to each driver                                                  | \$ -                                         | Full Amount +/- Added Up                                                  |                                                  |                       |
| Tips from Pents: 1/5 to each driver                                                  | \$ -                                         | Full Amount +/- Added Up                                                  |                                                  |                       |
| Total Tips on Reservation                                                            | \$ 541.66                                    |                                                                           |                                                  |                       |
|                                                                                      |                                              |                                                                           |                                                  |                       |
| Final Pay Calculation                                                                |                                              |                                                                           |                                                  |                       |
| Base + Tips + Bonuses                                                                | \$ 1,948.23                                  |                                                                           |                                                  |                       |
| 5 Star Reviews > 5 (\$10 Each)                                                       | \$ -                                         | Total Miles on Confirmed Reservations =>                                  |                                                  | -                     |
| Pay For Local No Show (\$20)                                                         | \$ -                                         | Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => |                                                  | 0.00                  |
| Maintenance / Training (\$18 / hour)                                                 | \$ -                                         | CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>                      |                                                  | No                    |
| New FT/PT Driver (200/100 X 4 Pay Periods)                                           | \$ -                                         | 5 Star Reviews - Last 14 Days =>                                          |                                                  | 0                     |
| Independent Contractor (1099) Wages                                                  | \$ 1,948.23                                  | Total Local No Shows =>                                                   |                                                  | 0                     |
| Reimbursement                                                                        | \$ -                                         | Maintenance / Training Hours =>                                           |                                                  | 0                     |
| Advance Repayment / Deductions                                                       | \$ -                                         | Minimum Pay Calculation (See Below) =>                                    | \$                                               | 935.15                |
| Paycheck                                                                             | \$ 1,948.30                                  | Maximum Pay Calculation (See Below) =>                                    | \$                                               | 944.89                |
|                                                                                      |                                              |                                                                           |                                                  |                       |
|                                                                                      |                                              |                                                                           |                                                  |                       |
| Normal Driver Pay (Smaller of Minimum or Maximum Pay)                                |                                              |                                                                           |                                                  |                       |
|                                                                                      |                                              |                                                                           |                                                  |                       |
| Minimum Pay: Larger of                                                               | Minimum 24% to 30% (Based on 5 Star Reviews) |                                                                           |                                                  | \$ 935.15             |
|                                                                                      | Absolute Minimum 10% + Tip                   |                                                                           |                                                  | \$ 931.31             |
|                                                                                      | Minimum \$18/hr                              |                                                                           |                                                  | \$ -                  |
|                                                                                      |                                              |                                                                           |                                                  |                       |
| Maximum Pay                                                                          | Maximum 25% to 30% (Based on 5 Star Reviews) |                                                                           |                                                  | \$ 944.89             |
|                                                                                      |                                              |                                                                           |                                                  |                       |
|                                                                                      |                                              |                                                                           |                                                  |                       |
| Owner Operator Pay (50% of Revenue)                                                  |                                              |                                                                           |                                                  |                       |
|                                                                                      |                                              |                                                                           |                                                  |                       |
| Normal Pay                                                                           | 50% of Confirmed Revenue                     |                                                                           |                                                  | \$ 1,948.23           |
|                                                                                      |                                              |                                                                           |                                                  |                       |
|                                                                                      |                                              |                                                                           |                                                  |                       |
| Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay) |                                              |                                                                           |                                                  |                       |
|                                                                                      |                                              |                                                                           |                                                  |                       |
| Minimum Pay: Larger of                                                               | Minimum 25% to 30% (Based on 5 Star Reviews) |                                                                           |                                                  | \$ 974.12             |
|                                                                                      | Minimum \$20/hr                              |                                                                           |                                                  | \$ -                  |
|                                                                                      |                                              |                                                                           |                                                  |                       |
| Maximum Pay                                                                          | Maximum 26% to 30% (Based on 5 Star Reviews) |                                                                           |                                                  | \$ 1,013.08           |
|                                                                                      |                                              |                                                                           |                                                  |                       |
| Revenue / Mile - All Miles                                                           |                                              |                                                                           | \$                                               | 1.36                  |
| Revenue / Mile - One Way                                                             |                                              |                                                                           | \$                                               | 1.95                  |
| Percent Utilization (Round Trip)                                                     |                                              |                                                                           |                                                  | 70%                   |
| Round Trip Miles Adjusted for Downtime                                               |                                              |                                                                           |                                                  | 1.43                  |