

**Texas Independent Contractor (Updated 2/26/2026)**

<b>Driver Full Name:</b>		<b>Kabiona Lukaba Jr.</b>	<b>Driver Earnings Report</b>	<b>6/1/2026 to 6/14/2026</b>
<b>Trip Summary</b>		<b>Owner Operator (Yes or No)</b>		
Total Trips From Ridebits	\$ 3,303.80	Yes	Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%
Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Highway Average Fleet Speed (MPH)	55.00
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	<b>Compensation Percentage = Wages / Revenue</b>	<b>50.0%</b>
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Extra Time For Car Washes and Fuel	7.7%
<b>Total Confirmed Revenue</b>	<b>\$ 3,303.80</b>		Estimated MKZ Hourly Including Cash Tips	#DIV/0!
<b>Tip Summary</b>			Estimated Navigator Hourly Including Cash Tips	#DIV/0!
Total Tips from RideBits	\$ 430.93		Estimated Shuttle Hourly Including Cash Tips	#DIV/0!
Tips from Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount)	3.00%
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	YTD Earnings	
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	<b>Deduction Summary</b>	
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Photo Tickets and Parking Tickets	\$ -
<b>Total Tips on Reservation</b>	<b>\$ 430.93</b>		Insurance Increase (Driver Accidents and Tickets)	\$ -
<b>Final Pay Calculation</b>			Damage (Vehicle, Airport or Customer Property)	\$ -
Base + Tips + Bonuses	\$ 1,651.90		Advance Repayment or Vehicle Purchase	\$ -
5 Star Reviews > 5 (\$10 Each)	\$ -		<b>Total Deductions</b>	\$ -
Pay For Local No Show (\$20)	\$ -	Total Miles on Confirmed Reservations =>		-
Maintenance / Training (\$18 / hour)	\$ -	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		0.00
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -	CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>		No
<b>Independent Contractor (1099) Wages</b>	<b>\$ 1,651.90</b>	5 Star Reviews - Last 14 Days =>		0
Reimbursement	\$ -	Total Local No Shows =>		0
Advance Repayment / Deductions	\$ -	Maintenance / Training Hours =>		0
<b>Paycheck</b>	<b>\$ 1,651.90</b>	Minimum Pay Calculation (See Below) =>		\$ 792.91
		Maximum Pay Calculation (See Below) =>		\$ 801.17
<b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>				
<b>Minimum Pay: Larger of</b>	<b>Minimum 24% to 30% (Based on 5 Star Reviews)</b>			<b>\$ 792.91</b>
	<b>Absolute Minimum 10% + Tip</b>			<b>\$ 761.31</b>
	<b>Minimum \$18/hr</b>			<b>\$ -</b>
<b>Maximum Pay</b>	<b>Maximum 25% to 30% (Based on 5 Star Reviews)</b>			<b>\$ 801.17</b>
<b>Owner Operator Pay (50% of Revenue)</b>				
<b>Normal Pay</b>	<b>50% of Confirmed Revenue</b>			<b>\$ 1,651.90</b>
<b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b>				
<b>Minimum Pay: Larger of</b>	<b>Minimum 25% to 30% (Based on 5 Star Reviews)</b>			<b>\$ 825.95</b>
	<b>Minimum \$20/hr</b>			<b>\$ -</b>
<b>Maximum Pay</b>	<b>Maximum 26% to 30% (Based on 5 Star Reviews)</b>			<b>\$ 858.99</b>
Revenue / Mile - All Miles				\$ 1.36
Revenue / Mile - One Way				\$ 1.95
Percent Utilization (Round Trip)				70%
Round Trip Miles Adjusted for Downtime				1.43