

| Texas Independent Contractor (Updated 5/24/2025) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|----|---|--------------------------|---|--|----|-------|---|----|---|-------|---|----|---|-------|--|----|---|-------|---|----|---|------|---|----|----|-------|---|--|----|-------|---|--|----|-------|--------------------------|--|--|--|---------------------|--|--|--|
| Driver Full Name: | | Julious White | Driver Earnings Report | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 5/19/2025 to 6/1/2025 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Trip Summary | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total Trips From Ridebits | \$ | 8,498.95 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Doubles: 1/2 to each driver | \$ | 650.20 | Full Amount +/- Added Up | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Triples: 1/3 to each driver | \$ | - | Full Amount +/- Added Up | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Quads: 1/4 to each driver | \$ | - | Full Amount +/- Added Up | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Pents: 1/5 to each driver | \$ | - | Full Amount +/- Added Up | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total Confirmed Revenue | \$ | 8,824.05 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Tip Summary | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total Tips from RideBits | \$ | 1,124.66 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Tips from Doubles: 1/2 to each driver | \$ | 84.75 | Full Amount +/- Added Up | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Tips from Triples: 1/3 to each driver | \$ | - | Full Amount +/- Added Up | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Tips from Quads: 1/4 to each driver | \$ | - | Full Amount +/- Added Up | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Tips from Pents: 1/5 to each driver | \$ | - | Full Amount +/- Added Up | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total Tips on Reservation | \$ | 1,167.04 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Final Pay Calculation | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Base + Tips + Bonuses | \$ | 2,206.01 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 5 Star Reviews > 5 (\$10 Each) | \$ | 50.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Pay For Local No Show (\$20) | \$ | - | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Maintenance / Training (\$18 / hour) | \$ | - | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| New FT/PT Driver (200/100 X 4 Pay Periods) | \$ | - | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Independent Contractor (1099) Wages | \$ | 2,256.01 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Reimbursement | \$ | - | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Advance Repayment / Deductions | \$ | - | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Paycheck | \$ | 2,256.01 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <table border="1"> <tr> <td colspan="2">Max Pay (Hourly Equivalent Before Cash Tips)</td> <td>\$</td> <td>26.00</td> </tr> <tr> <td colspan="2">Maximum Pay (25% to 30% Based on 5 Star Reviews)</td> <td></td> <td>30.0%</td> </tr> <tr> <td colspan="2">Highway Average Fleet Speed (MPH)</td> <td></td> <td>55.00</td> </tr> <tr> <td colspan="2">Compensation Percentage = Wages / Revenue</td> <td></td> <td>25.6%</td> </tr> <tr> <td colspan="2">Extra Time For Car Washes and Fuel</td> <td></td> <td>7.7%</td> </tr> <tr> <td colspan="2">Estimated MKZ Hourly Including Cash Tips</td> <td>\$</td> <td>27.68</td> </tr> <tr> <td colspan="2">Estimated Navigator Hourly Including Cash Tips</td> <td>\$</td> <td>32.68</td> </tr> <tr> <td colspan="2">Estimated Shuttle Hourly Including Cash Tips</td> <td>\$</td> <td>42.68</td> </tr> <tr> <td colspan="2">Remaining Advance</td> <td></td> <td></td> </tr> <tr> <td colspan="2">YTD Earnings</td> <td></td> <td></td> </tr> </table> | | | | Max Pay (Hourly Equivalent Before Cash Tips) | | \$ | 26.00 | Maximum Pay (25% to 30% Based on 5 Star Reviews) | | | 30.0% | Highway Average Fleet Speed (MPH) | | | 55.00 | Compensation Percentage = Wages / Revenue | | | 25.6% | Extra Time For Car Washes and Fuel | | | 7.7% | Estimated MKZ Hourly Including Cash Tips | | \$ | 27.68 | Estimated Navigator Hourly Including Cash Tips | | \$ | 32.68 | Estimated Shuttle Hourly Including Cash Tips | | \$ | 42.68 | Remaining Advance | | | | YTD Earnings | | | |
| Max Pay (Hourly Equivalent Before Cash Tips) | | \$ | 26.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Maximum Pay (25% to 30% Based on 5 Star Reviews) | | | 30.0% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Highway Average Fleet Speed (MPH) | | | 55.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Compensation Percentage = Wages / Revenue | | | 25.6% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Extra Time For Car Washes and Fuel | | | 7.7% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Estimated MKZ Hourly Including Cash Tips | | \$ | 27.68 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Estimated Navigator Hourly Including Cash Tips | | \$ | 32.68 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Estimated Shuttle Hourly Including Cash Tips | | \$ | 42.68 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Remaining Advance | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Deduction Summary | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Photo Tickets and Parking Tickets | \$ | - | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Insurance Increase (Driver Accidents and Tickets) | \$ | - | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Damage (Vehicle, Airport or Customer Property) | \$ | - | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Advance Repayment or Vehicle Purchase | \$ | - | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total Deductions | \$ | - | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | Total Miles on Confirmed Reservations => | 2,878 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => | 99.45 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | CDL, Fleet Manager, or Driver Trainer? (Yes / No) => | No | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 5 Star Reviews - Last 14 Days => | 10 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | Total Local No Shows => | 0 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | Maintenance / Training Hours => | 0 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | Minimum Pay Calculation (See Below) => | \$ 2,206.01 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | Maximum Pay Calculation (See Below) => | \$ 2,585.74 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Normal Driver Pay (Smaller of Minimum or Maximum Pay) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Minimum Pay: Larger of | | Minimum 20% to 25% | \$ 2,206.01 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | Absolute Minimum 10% + Tip | \$ 2,049.44 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | Minimum \$18/hr | \$ 1,790.12 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Maximum Pay: Smaller of | | Maximum 25% to 30% | \$ 2,647.22 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | Maximum \$26/hr | \$ 2,585.74 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Revenue / Mile - All Miles | | | \$ 1.36 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Revenue / Mile - One Way | | | \$ 1.95 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Percent Utilization (Round Trip) | | | 70% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Round Trip Miles Adjusted for Downtime | | | 1.76 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Minimum Pay: Larger of | | Minimum 25% to 30% | \$ 2,647.22 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | Absolute Minimum 15% + Tip | \$ 2,490.64 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | Minimum \$18/hr | \$ 1,790.12 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Maximum Pay: Smaller of | | Maximum 25% to 30% | \$ 2,647.22 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | Maximum \$32.50/hr | \$ 3,232.17 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Revenue / Mile - All Miles | | | \$ 1.36 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Revenue / Mile - One Way | | | \$ 1.95 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Percent Utilization (Round Trip) | | | 70% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Round Trip Miles Adjusted for Downtime | | | 1.76 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |