

## Texas Independent Contractor (Updated 7/25/2022)

Driver Full Name: Julia Ellis

Driver Earnings Report 8/15 to 8/28/2022

### Total Rides

Ridebits - Page 1	\$ 216.76
Ridebits - Page 2	\$ -
Ridebits - Page 3	\$ -
Ridebits - Page 4	\$ -
Ridebits - Page 5	\$ -
Ridebits - Page 6	\$ -
Ridebits - Page 7	\$ -
Double: 1/2 to each driver	\$ -
Triple: 1/3 to each driver	\$ -

**Total Rides** **\$ 216.76**

Credit Card Processing (1.4%) \$ 3.03

**Amount Actually Received** **\$ 213.73**

Taxes 6.9% (Not a Sales Tax) \$ 12.42

Tips Actually Received \$ 33.68

Fuel Surcharge \$ 18.46

Texas Tolls \$ 11.33

**Subtotal** **\$ 137.83**

### Tips Before CC Processing

Tips from RideBits \$ 34.16

Double: 1/2 to each driver \$ -

Triple: 1/3 to each driver \$ -

**Total Tips** **\$ 34.16**

### Final Pay Calculation

Base Pay \$ 20.68

Tips Actually Received \$ 33.68

Minimum / Maximum Pay \$ (2.90)

5 Star Review Bonus (0-2%) \$ -

Extra Pay for 5 Star Reviews > 4 \$ -

**Contractor Wages** **\$ 51.45**

Pay For Local No Show (\$20) \$ -

Reimbursement \$ -

Recruiting Bonus \$ -

Maintenance (\$15 / hour) \$ -

**Paycheck** **\$ 51.45**

Credit Card Processing	1.4%
Tax Percentage	6.9%
Min Pay (Total - Tax - Fuel - Tolls)	30.0%
Max Pay (Total - Tax - Fuel - Tolls)	32.0%
Gas Allowance	11.0%
Texas Tolls	6.8%
Number of 5 Star Reviews Last 14 Days	<b>0</b>
Percent of Total Minus Taxes	30.0%

Full Amount +/- Added Up

Full Amount +/- Added Up

Credit Card Processing Removed

Varies Based on Actual Cost

### Payroll Rules and Assumptions:

Pay on MKZ trips is a minimum of \$15/hr before cash tips

Tips on reservations are never adjusted, 100% of tips go straight to the driver

Max Driver Pay is 32% of Total Minus Taxes, Fuel, Tolls and CC Processing

Extra Time Included for driving from the office to and from DFW and car washes

Navigator trips pay 65% more than MKZ trips

Shuttle trips pay 130% more than MKZ trips

Equivalent Hours Paid is Both Ways After Picking Up the Customer

Cash tips average \$5/hr in an MKZ

Double Pay for Trips With Different Customers Returning