Texas Independent Contractor (Updated 7/1/2025)

Driver Full Name:	Jose Reyes	Driver Earnings Report	7/28/2025 to 8/10/2025

Trip Summary		
Total Trips From Ridebits	$	428.00
Doubles: 1/2 to each driver	$	-
Triples: 1/3 to each driver	$	-
Quads: 1/4 to each driver	$	-
Pents: 1/5 to each driver	$	-
Total Confirmed Revenue	**$**	**428.00**

Tip Summary		
Total Tips from RideBits	$	52.09
Tips from Doubles: 1/2 to each driver	$	-
Tips from Triples: 1/3 to each driver	$	-
Tips from Quads: 1/4 to each driver	$	-
Tips from Pents: 1/5 to each driver	$	-
Total Tips on Reservation	**$**	**52.09**

Final Pay Calculation		
Base + Tips + Bonuses	$	91.36
5 Star Reviews > 5 ($10 Each)	$	-
Pay For Local No Show ($20)	$	-
Maintenance / Training ($18 / hour)	$	-
New FT/PT Driver (200/100 X 4 Pay Periods)	$	-
Independent Contractor (1099) Wages	**$**	**91.36**
Reimbursement	$	-
Advance Repayment / Deductions	$	-
Paycheck	**$**	**91.36**

Full Amount +/- Added Up	
Full Amount +/- Added Up	
Full Amount +/- Added Up	
Full Amount +/- Added Up	
Full Amount +/- Added Up	
Full Amount +/- Added Up	
Full Amount +/- Added Up	
Full Amount +/- Added Up	

Max Pay (Hourly Equivalent Before Cash Tips)	$	26.00
Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Highway Average Fleet Speed (MPH)		55.00
Compensation Percentage = Wages / Revenue		**21.3%**
Extra Time For Car Washes and Fuel		7.7%
Estimated MKZ Hourly Including Cash Tips	$	50.20
Estimated Navigator Hourly Including Cash Tips	$	55.20
Estimated Shuttle Hourly Including Cash Tips	$	65.20
Tax Rate (Non-Commissionable Amount)		8.25%
YTD Earnings		

Deduction Summary		
Photo Tickets and Parking Tickets	$	-
Insurance Increase (Driver Accidents and Tickets)	$	-
Damage (Vehicle, Airport or Customer Property	$	-
Advance Repayment or Vehicle Purchase	$	-
Total Deductions	$	-

Total Miles on Confirmed Reservations =>	72
Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	2.02
CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>	No
5 Star Reviews - Last 14 Days =>	0
Total Local No Shows =>	0
Maintenance / Training Hours =>	0
Minimum Pay Calculation (See Below) =>	$ 91.36
Maximum Pay Calculation (See Below) =>	$ 52.56

Normal Driver Pay (Smaller of Minimum or Maximum Pay)

Minimum Pay: Larger of	Minimum 20% to 25%	$ 78.54
	Absolute Minimum 10% + Tip	**$ 91.36**
	Minimum $18/hr	$ 36.39
Maximum Pay: Smaller of	Maximum 25% to 30%	$ 98.17
	Maximum $26/hr	$ 52.56

Revenue / Mile - All Miles	$ 1.36
Revenue / Mile - One Way	$ 1.95
Percent Utilization (Round Trip)	70%
Round Trip Miles Adjusted for Downtime	1.43

Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)

Minimum Pay: Larger of	Minimum 25% to 30%	$ 98.17
	Absolute Minimum 15% + Tip	**$ 110.99**
	Minimum $18/hr	$ 36.39
Maximum Pay: Smaller of	Maximum 25% to 30%	$ 98.17
	Maximum $32.50/hr	$ 65.70

Revenue / Mile - All Miles	$ 1.36
Revenue / Mile - One Way	$ 1.95
Percent Utilization (Round Trip)	70%
Round Trip Miles Adjusted for Downtime	1.43