

Texas Independent Contractor (Updated 7/1/2025)						
Driver Full Name:		Jose Reyes	Driver Earnings Report		7/14/2025 to 7/27/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)		\$ 26.00
Total Trips From Ridebits		\$ 1,090.14		Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Doubles: 1/2 to each driver		\$ -		Highway Average Fleet Speed (MPH)		55.00
Triples: 1/3 to each driver		\$ -		<b>Compensation Percentage = Wages / Revenue</b>		<b>22.6%</b>
Quads: 1/4 to each driver		\$ -		Extra Time For Car Washes and Fuel		7.7%
Pents: 1/5 to each driver		\$ -	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Estimated MKZ Hourly Including Cash Tips		\$ 27.28
<b>Total Confirmed Revenue</b>		<b>\$ 1,090.14</b>		Estimated Navigator Hourly Including Cash Tips		\$ 32.28
Tip Summary				Estimated Shuttle Hourly Including Cash Tips		\$ 42.28
Total Tips from RideBits		\$ 145.81		Tax Rate (Non-Commissionable Amount)		8.25%
Tips from Doubles: 1/2 to each driver		\$ -		YTD Earnings		
Tips from Triples: 1/3 to each driver		\$ -	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	<b>Deduction Summary</b>		
Tips from Quads: 1/4 to each driver		\$ -		Photo Tickets and Parking Tickets		\$ -
Tips from Pents: 1/5 to each driver		\$ -		Insurance Increase (Driver Accidents and Tickets)		\$ -
<b>Total Tips on Reservation</b>		<b>\$ 145.81</b>		Damage (Vehicle, Airport or Customer Property		\$ -
Final Pay Calculation				Advance Repayment or Vehicle Purchase		\$ -
Base + Tips + Bonuses		\$ 245.83	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager, or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (See Below) => Maximum Pay Calculation (See Below) =>	<b>Total Deductions</b>		\$ -
5 Star Reviews > 5 (\$10 Each)		\$ -		Photo Tickets and Parking Tickets		\$ -
Pay For Local No Show (\$20)		\$ -		Insurance Increase (Driver Accidents and Tickets)		\$ -
Maintenance / Training (\$18 / hour)		\$ -		Damage (Vehicle, Airport or Customer Property		\$ -
New FT/PT Driver (200/100 X 4 Pay Periods)		\$ -		Advance Repayment or Vehicle Purchase		\$ -
<b>Independent Contractor (1099) Wages</b>		<b>\$ 245.83</b>				
Reimbursement		\$ -				
Advance Repayment / Deductions		\$ -				
<b>Paycheck</b>		<b>\$ 245.83</b>				
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 20% to 25%			\$ 200.04	
		Absolute Minimum 10% + Tip			\$ 245.83	
		Minimum \$18/hr			\$ 198.60	
Maximum Pay: Smaller of		Maximum 25% to 30%			\$ 250.05	
		Maximum \$26/hr			\$ 286.87	
Revenue / Mile - All Miles					\$ 1.36	
Revenue / Mile - One Way					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 25% to 30%			\$ 250.05	
		Absolute Minimum 15% + Tip			\$ 295.84	
		Minimum \$18/hr			\$ 198.60	
Maximum Pay: Smaller of		Maximum 25% to 30%			\$ 250.05	
		Maximum \$32.50/hr			\$ 358.59	
Revenue / Mile - All Miles					\$ 1.36	
Revenue / Mile - One Way					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	