

| Texas Independent Contractor (Updated 5/14/2025) | | | | | | | |
|--|--------------------|-------------|--|---|-------|-------|------|
| Driver Full Name: | | Jorge Sayon | Driver Earnings Report | | | | |
| | | | 5/5/2025 to 5/18/2025 | | | | |
| Trip Summary | | | | | | | |
| Total Trips From Ridebits | \$ | 196.32 | | Max Pay (Hourly Equivalent Before Cash Tips) | \$ | 26.00 | |
| Doubles: 1/2 to each driver | \$ | - | Full Amount +/- Added Up | Maximum Pay (25% to 30% Based on 5 Star Reviews) | | 25.0% | |
| Triples: 1/3 to each driver | \$ | - | | Highway Average Fleet Speed (MPH) | | 55.00 | |
| Quads: 1/4 to each driver | \$ | - | | Compensation Percentage = Wages / Revenue | | 13.0% | |
| Pents: 1/5 to each driver | \$ | - | | Extra Time For Car Washes and Fuel | | 7.7% | |
| Total Confirmed Revenue | \$ | 196.32 | Full Amount +/- Added Up | Estimated MKZ Hourly Including Cash Tips | \$ | 48.44 | |
| | | | | Estimated Navigator Hourly Including Cash Tips | \$ | 53.44 | |
| | | | | Estimated Shuttle Hourly Including Cash Tips | \$ | 63.44 | |
| Tip Summary | | | | Remaining Advance | | | |
| Total Tips from RideBits | \$ | 25.61 | Full Amount +/- Added Up | YTD Earnings | | | |
| Tips from Doubles: 1/2 to each driver | \$ | - | | Deduction Summary | | | |
| Tips from Triples: 1/3 to each driver | \$ | - | | Photo Tickets and Parking Tickets | \$ | - | |
| Tips from Quads: 1/4 to each driver | \$ | - | | Insurance Increase (Driver Accidents and Tickets) | \$ | - | |
| Tips from Pents: 1/5 to each driver | \$ | - | Full Amount +/- Added Up | Damage (Vehicle, Airport or Customer Property) | \$ | - | |
| Total Tips on Reservation | \$ | 25.61 | Full Amount +/- Added Up | Advance Repayment or Vehicle Purchase | \$ | - | |
| | | | | Total Deductions | \$ | - | |
| Final Pay Calculation | | | | | | | |
| Base + Tips + Bonuses | \$ | 25.61 | | | | | |
| 5 Star Reviews > 5 (\$10 Each) | \$ | - | Total Miles on Confirmed Reservations => | | 21 | | |
| Pay For Local No Show (\$20) | \$ | - | Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => | | 0.59 | | |
| Maintenance / Training (\$18 / hour) | \$ | - | CDL, Fleet Manager, or Driver Trainer? (Yes / No) => | | Yes | | |
| New FT Driver (\$200 X 2 Pay Periods) | \$ | - | 5 Star Reviews - Last 14 Days => | | 0 | | |
| Independent Contractor (1099) Wages | \$ | 25.61 | Total Local No Shows => | | 0 | | |
| Reimbursement | \$ | - | Maintenance / Training Hours => | | 0 | | |
| Advance Repayment / Deductions | \$ | - | Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => | \$ | 55.06 | | |
| Paycheck | \$ | 25.61 | Maximum Pay Calculation (Smaller of 25% to 30% of Revenue or \$26/hr => | \$ | 18.87 | | |
| | | | | | | | |
| Normal Driver Pay | | | | | | | |
| | | | | | | | |
| Larger of | Minimum 20% to 25% | | | | \$ | 39.26 | |
| | Minimum 10% + Tip | | | | \$ | 45.24 | |
| | Minimum \$18/hr | | | | \$ | 10.61 | |
| Smaller of | Maximum 25% to 30% | | | | \$ | 49.08 | |
| | Maximum \$26/hr | | | | \$ | 15.33 | |
| Revenue / Mile - All Miles | | | | | | \$ | 1.36 |
| Revenue / Mile - One Way | | | | | | \$ | 1.95 |
| Percent Utilization | | | | | | | 70% |
| Round Trip Miles Adjusted for Downtime | | | | | | | 1.43 |
| | | | | | | | |
| Driver Trainer, Fleet Manager, CDL Driver Pay | | | | | | | |
| | | | | | | | |
| Larger of | Minimum 25% to 30% | | | | \$ | 49.08 | |
| | Minimum 15% + Tip | | | | \$ | 55.06 | |
| | Minimum \$18/hr | | | | \$ | 10.61 | |
| Smaller of | Maximum 25% to 30% | | | | \$ | 49.08 | |
| | Maximum \$32/hr | | | | \$ | 18.87 | |
| Revenue / Mile - All Miles | | | | | | \$ | 1.36 |
| Revenue / Mile - One Way | | | | | | \$ | 1.95 |
| Percent Utilization | | | | | | | 70% |
| Round Trip Miles Adjusted for Downtime | | | | | | | 1.43 |