

Texas Independent Contractor (Updated 7/1/2025)						
Driver Full Name:		Johnny Eaves	Driver Earnings Report		9/8/2025 to 9/21/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)		\$ 26.00
Total Trips From Ridebits		\$ 3,574.00		Maximum Pay (25% to 30% Based on 5 Star Reviews)		26.0%
Doubles: 1/2 to each driver		\$ (164.91)		Highway Average Fleet Speed (MPH)		55.00
Triples: 1/3 to each driver		\$ -		Compensation Percentage = Wages / Revenue		27.4%
Quads: 1/4 to each driver		\$ -		Extra Time For Car Washes and Fuel		7.7%
Pents: 1/5 to each driver		\$ -		Estimated MKZ Hourly Including Cash Tips		\$ 29.95
Total Confirmed Revenue		\$ 3,491.55			Estimated Navigator Hourly Including Cash Tips	\$ 34.95
Tip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Estimated Shuttle Hourly Including Cash Tips		\$ 44.95
Total Tips from RideBits		\$ 487.89		Tax Rate (Non-Commissionable Amount)		8.25%
Tips from Doubles: 1/2 to each driver		\$ (21.51)		YTD Earnings		
Tips from Triples: 1/3 to each driver		\$ -		Deduction Summary		
Tips from Quads: 1/4 to each driver		\$ -		Photo Tickets and Parking Tickets		\$ -
Tips from Pents: 1/5 to each driver		\$ -		Insurance Increase (Driver Accidents and Tickets)		\$ -
Total Tips on Reservation		\$ 477.14			Damage (Vehicle, Airport or Customer Property)	\$ -
Final Pay Calculation			Total Miles on Confirmed Reservations ==> Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) ==> CDL, Fleet Manager, or Driver Trainer? (Yes / No) ==> 5 Star Reviews - Last 14 Days ==> Total Local No Shows ==> Maintenance / Training Hours ==> Minimum Pay Calculation (See Below) ==> Maximum Pay Calculation (See Below) ==>	Advance Repayment or Vehicle Purchase		\$ -
Base + Tips + Bonuses		\$ 957.66		Total Deductions		\$ -
5 Star Reviews > 5 (\$10 Each)		\$ -				
Pay For Local No Show (\$20)		\$ -		1,367		
Maintenance / Training (\$18 / hour)		\$ -		38.38		
New FT/PT Driver (200/100 X 4 Pay Periods)		\$ -		Yes		
Independent Contractor (1099) Wages		\$ 957.66		1		
Reimbursement		\$ -		0		
Advance Repayment / Deductions		\$ -	0			
Paycheck		\$ 957.66			\$ 957.66	
					\$ 832.91	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 20% to 25%				\$ 672.73
		Absolute Minimum 10% + Tip				\$ 797.48
		Minimum \$18/hr				\$ 690.81
Maximum Pay: Smaller of		Maximum 25% to 30%				\$ 832.91
		Maximum \$26/hr				\$ 997.84
Revenue / Mile - All Miles					\$ 1.36	
Revenue / Mile - One Way					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 25% to 30%				\$ 832.91
		Absolute Minimum 15% + Tip				\$ 957.66
		Minimum \$18/hr				\$ 690.81
Maximum Pay: Smaller of		Maximum 25% to 30%				\$ 832.91
		Maximum \$32.50/hr				\$ 1,247.30
Revenue / Mile - All Miles					\$ 1.36	
Revenue / Mile - One Way					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	