

| Texas Independent Contractor (Updated 7/1/2025) | | | | | | |
|--|--|----------------------------|---|---|------------------------|-------------|
| Driver Full Name: | | Johnny Eaves | Driver Earnings Report | | 7/28/2025 to 8/10/2025 | |
| Trip Summary | | | Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up | Max Pay (Hourly Equivalent Before Cash Tips) | | \$ 26.00 |
| Total Trips From Ridebits | | \$ 4,878.51 | | Maximum Pay (25% to 30% Based on 5 Star Reviews) | | 27.0% |
| Doubles: 1/2 to each driver | | \$ - | | Highway Average Fleet Speed (MPH) | | 55.00 |
| Triples: 1/3 to each driver | | \$ - | | Compensation Percentage = Wages / Revenue | | 26.4% |
| Quads: 1/4 to each driver | | \$ - | | Extra Time For Car Washes and Fuel | | 7.7% |
| Pents: 1/5 to each driver | | \$ - | Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up | Estimated MKZ Hourly Including Cash Tips | | \$ 35.20 |
| Total Confirmed Revenue | | \$ 4,878.51 | | Estimated Navigator Hourly Including Cash Tips | | \$ 40.20 |
| Tip Summary | | | | Estimated Shuttle Hourly Including Cash Tips | | \$ 50.20 |
| Total Tips from RideBits | | \$ 616.49 | | Tax Rate (Non-Commissionable Amount) | | 8.25% |
| Tips from Doubles: 1/2 to each driver | | \$ - | | YTD Earnings | | |
| Tips from Triples: 1/3 to each driver | | \$ - | Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up | Deduction Summary | | |
| Tips from Quads: 1/4 to each driver | | \$ - | | Photo Tickets and Parking Tickets | | \$ - |
| Tips from Pents: 1/5 to each driver | | \$ - | | Insurance Increase (Driver Accidents and Tickets) | | \$ - |
| Total Tips on Reservation | | \$ 616.49 | | Damage (Vehicle, Airport or Customer Property) | | \$ - |
| Final Pay Calculation | | | | Advance Repayment or Vehicle Purchase | | \$ - |
| Base + Tips + Bonuses | | \$ 1,287.89 | Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager, or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (See Below) => Maximum Pay Calculation (See Below) => | Total Deductions | | \$ - |
| 5 Star Reviews > 5 (\$10 Each) | | \$ - | | Photo Tickets and Parking Tickets | | \$ - |
| Pay For Local No Show (\$20) | | \$ - | | Insurance Increase (Driver Accidents and Tickets) | | \$ - |
| Maintenance / Training (\$18 / hour) | | \$ - | | Damage (Vehicle, Airport or Customer Property) | | \$ - |
| New FT/PT Driver (200/100 X 4 Pay Periods) | | \$ - | | Advance Repayment or Vehicle Purchase | | \$ - |
| Independent Contractor (1099) Wages | | \$ 1,287.89 | Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager, or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (See Below) => Maximum Pay Calculation (See Below) => | Total Deductions | | \$ - |
| Reimbursement | | \$ - | | Photo Tickets and Parking Tickets | | \$ - |
| Advance Repayment / Deductions | | \$ - | | Insurance Increase (Driver Accidents and Tickets) | | \$ - |
| Paycheck | | \$ 1,287.89 | | Damage (Vehicle, Airport or Customer Property) | | \$ - |
| | | | | Advance Repayment or Vehicle Purchase | | \$ - |
| | | | | | | |
| Normal Driver Pay (Smaller of Minimum or Maximum Pay) | | | | | | |
| | | | | | | |
| Minimum Pay: Larger of | | Minimum 20% to 25% | | | | \$ 984.73 |
| | | Absolute Minimum 10% + Tip | | | | \$ 1,064.09 |
| | | Minimum \$18/hr | | | | \$ 767.62 |
| | | | | | | |
| Maximum Pay: Smaller of | | Maximum 25% to 30% | | | | \$ 1,208.53 |
| | | Maximum \$26/hr | | | | \$ 1,108.79 |
| | | | | | | |
| Revenue / Mile - All Miles | | | | | | \$ 1.36 |
| Revenue / Mile - One Way | | | | | | \$ 1.95 |
| Percent Utilization (Round Trip) | | | | | | 70% |
| Round Trip Miles Adjusted for Downtime | | | | | | 1.43 |
| | | | | | | |
| Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay) | | | | | | |
| | | | | | | |
| Minimum Pay: Larger of | | Minimum 25% to 30% | | | | \$ 1,208.53 |
| | | Absolute Minimum 15% + Tip | | | | \$ 1,287.89 |
| | | Minimum \$18/hr | | | | \$ 767.62 |
| | | | | | | |
| Maximum Pay: Smaller of | | Maximum 25% to 30% | | | | \$ 1,208.53 |
| | | Maximum \$32.50/hr | | | | \$ 1,385.99 |
| | | | | | | |
| Revenue / Mile - All Miles | | | | | | \$ 1.36 |
| Revenue / Mile - One Way | | | | | | \$ 1.95 |
| Percent Utilization (Round Trip) | | | | | | 70% |
| Round Trip Miles Adjusted for Downtime | | | | | | 1.43 |