

Texas Independent Contractor (Updated 7/1/2025)							
Driver Full Name:		Johnny Eaves	Driver Earnings Report		8/11/2025 to 8/24/2025		
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)		\$ 26.00	
Total Trips From Ridebits	\$	5,373.51		Maximum Pay (25% to 30% Based on 5 Star Reviews)		30.0%	
Doubles: 1/2 to each driver	\$	(320.64)		Highway Average Fleet Speed (MPH)		55.00	
Triples: 1/3 to each driver	\$	177.83		Compensation Percentage = Wages / Revenue		28.3%	
Quads: 1/4 to each driver	\$	-		Extra Time For Car Washes and Fuel		7.7%	
Pents: 1/5 to each driver	\$	-		Estimated MKZ Hourly Including Cash Tips		\$ 30.29	
Total Confirmed Revenue	\$	5,272.47		Estimated Navigator Hourly Including Cash Tips		\$ 35.29	
Tip Summary				Estimated Shuttle Hourly Including Cash Tips		\$ 45.29	
Total Tips from RideBits	\$	695.06	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Tax Rate (Non-Commissionable Amount)		8.25%	
Tips from Doubles: 1/2 to each driver	\$	(39.02)		YTD Earnings			
Tips from Triples: 1/3 to each driver	\$	21.64		Deduction Summary			
Tips from Quads: 1/4 to each driver	\$	-		Photo Tickets and Parking Tickets		\$ -	
Tips from Pents: 1/5 to each driver	\$	-		Insurance Increase (Driver Accidents and Tickets)		\$ -	
Total Tips on Reservation	\$	682.76		Damage (Vehicle, Airport or Customer Property)		\$ -	
Final Pay Calculation				Advance Repayment or Vehicle Purchase		\$ -	
Base + Tips + Bonuses	\$	1,451.25		Total Deductions		\$ -	
5 Star Reviews > 5 (\$10 Each)	\$	40.00	Total Miles on Confirmed Reservations =>				2,100
Pay For Local No Show (\$20)	\$	-	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>				58.96
Maintenance / Training (\$18 / hour)	\$	-	CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>				Yes
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	5 Star Reviews - Last 14 Days =>				9
Independent Contractor (1099) Wages	\$	1,491.25	Total Local No Shows =>				0
Reimbursement	\$	-	Maintenance / Training Hours =>				0
Advance Repayment / Deductions	\$	-	Minimum Pay Calculation (See Below) =>				\$ 1,451.25
Paycheck	\$	1,491.25	Maximum Pay Calculation (See Below) =>				\$ 1,451.25
Normal Driver Pay (Smaller of Minimum or Maximum Pay)							
Minimum Pay: Larger of	Minimum 20% to 25%					\$ 1,209.37	
	Absolute Minimum 10% + Tip					\$ 1,166.51	
	Minimum \$18/hr					\$ 1,061.23	
Maximum Pay: Smaller of	Maximum 25% to 30%					\$ 1,451.25	
	Maximum \$26/hr					\$ 1,532.89	
Revenue / Mile - All Miles					\$	1.36	
Revenue / Mile - One Way					\$	1.95	
Percent Utilization (Round Trip)						70%	
Round Trip Miles Adjusted for Downtime						1.43	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)							
Minimum Pay: Larger of	Minimum 25% to 30%					\$ 1,451.25	
	Absolute Minimum 15% + Tip					\$ 1,408.39	
	Minimum \$18/hr					\$ 1,061.23	
Maximum Pay: Smaller of	Maximum 25% to 30%					\$ 1,451.25	
	Maximum \$32.50/hr					\$ 1,916.11	
Revenue / Mile - All Miles					\$	1.36	
Revenue / Mile - One Way					\$	1.95	
Percent Utilization (Round Trip)						70%	
Round Trip Miles Adjusted for Downtime						1.43	