

**Texas Independent Contractor (Updated 2/26/2026)**

<b>Driver Full Name:</b>	<b>Jimmy Hernandez</b>	<b>Driver Earnings Report</b>	<b>2/23/2026 to 3/8/2026</b>
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<b>Trip Summary</b>		<b>Owner Operator (Yes or No)</b>	Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Total Trips From Ridebits	\$ 329.81	<b>Yes</b>	Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%
Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	Highway Average Fleet Speed (MPH)	55.00
Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	<b>Compensation Percentage = Wages / Revenue</b>	<b>50.0%</b>
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	Extra Time For Car Washes and Fuel	7.7%
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Estimated MKZ Hourly Including Cash Tips	\$ 8.92
<b>Total Confirmed Revenue</b>	<b>\$ 329.81</b>		Estimated Navigator Hourly Including Cash Tips	\$ 13.92
			Estimated Shuttle Hourly Including Cash Tips	\$ 23.92
			Card Processing (Non-Commissionable Amount)	3.00%
			YTD Earnings	

<b>Tip Summary</b>			<b>Deduction Summary</b>	
Total Tips from RideBits	\$ 43.02	Full Amount +/- Added Up	Photo Tickets and Parking Tickets	\$ -
Tips from Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)	\$ -
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Damage (Vehicle, Airport or Customer Property	\$ -
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	Advance Repayment or Vehicle Purchase	\$ -
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	<b>Total Deductions</b>	\$ -
<b>Total Tips on Reservation</b>	<b>\$ 43.02</b>			

<b>Final Pay Calculation</b>				
Base + Tips + Bonuses	\$ 164.91	Total Miles on Confirmed Reservations =>	1,500	
5 Star Reviews > 5 (\$10 Each)	\$ -	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	42.11	
Pay For Local No Show (\$20)	\$ -	CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>	No	
Maintenance / Training (\$18 / hour)	\$ -	5 Star Reviews - Last 14 Days =>	0	
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -	Total Local No Shows =>	0	
<b>Independent Contractor (1099) Wages</b>	<b>\$ 164.91</b>	Maintenance / Training Hours =>	0	
Reimbursement	\$ -	Minimum Pay Calculation (See Below) =>	\$ 758.02	
Advance Repayment / Deductions	\$ -	Maximum Pay Calculation (See Below) =>	\$ 79.98	
<b>Paycheck</b>	<b>\$ 164.91</b>			

**Normal Driver Pay (Smaller of Minimum or Maximum Pay)**

<b>Minimum Pay: Larger of</b>	Minimum 24% to 30% (Based on 5 Star Reviews)	\$ 79.15
	Absolute Minimum 10% + Tip	\$ 76.00
	Minimum \$18/hr	\$ 758.02
<b>Maximum Pay</b>	Maximum 25% to 30% (Based on 5 Star Reviews)	\$ 79.98

**Owner Operator Pay (50% of Revenue)**

<b>Normal Pay</b>	50% of Confirmed Revenue	\$ 164.91
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