

Texas Independent Contractor (Updated 12/4/2025)						
Driver Full Name:		Jerrold Kelley Grant	Driver Earnings Report		12/15/2025 to 12/28/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)		\$ 26.00
Total Trips From Ridebits	\$ 1,091.36	Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%		
Doubles: 1/2 to each driver	\$ -	Highway Average Fleet Speed (MPH)		55.00		
Triples: 1/3 to each driver	\$ -	Compensation Percentage = Wages / Revenue		24.0%		
Quads: 1/4 to each driver	\$ -	Extra Time For Car Washes and Fuel		7.7%		
Pents: 1/5 to each driver	\$ -	Estimated MKZ Hourly Including Cash Tips		\$ 27.76		
Total Confirmed Revenue	\$ 1,091.36	Estimated Navigator Hourly Including Cash Tips		\$ 32.76		
				Estimated Shuttle Hourly Including Cash Tips		\$ 42.76
				Card Processing (Non-Commissionable Amount)		3.00%
				YTD Earnings		
Tip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary		
Total Tips from RideBits	\$ 146.05	Photo Tickets and Parking Tickets		\$ -		
Tips from Doubles: 1/2 to each driver	\$ -	Insurance Increase (Driver Accidents and Tickets)		\$ -		
Tips from Triples: 1/3 to each driver	\$ -	Damage (Vehicle, Airport or Customer Property)		\$ -		
Tips from Quads: 1/4 to each driver	\$ -	Advance Repayment or Vehicle Purchase		\$ -		
Tips from Pents: 1/5 to each driver	\$ -	Total Deductions		\$ -		
Total Tips on Reservation	\$ 146.05					
Final Pay Calculation						
Base + Tips + Bonuses	\$ 261.93	Total Miles on Confirmed Reservations =>		410		
5 Star Reviews > 5 (\$10 Each)	\$ -	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		11.51		
Pay For Local No Show (\$20)	\$ -	CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>		No		
Maintenance / Training (\$18 / hour)	\$ -	5 Star Reviews - Last 14 Days =>		0		
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -	Total Local No Shows =>		0		
Independent Contractor (1099) Wages	\$ 261.93	Maintenance / Training Hours =>		0		
Reimbursement	\$ -	Minimum Pay Calculation (See Below) =>		\$ 261.93		
Advance Repayment / Deductions	\$ -	Maximum Pay Calculation (See Below) =>		\$ 264.65		
Paycheck	\$ 262.00					
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)				\$ 261.93	
	Absolute Minimum 10% + Tip				\$ 255.19	
	Minimum \$18/hr				\$ 207.19	
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)				\$ 264.65	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)				\$ 272.84	
	Minimum \$20/hr				\$ 230.21	
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)				\$ 283.75	
Revenue / Mile - All Miles					\$ 1.36	
Revenue / Mile - One Way					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	