

**Texas Independent Contractor (Updated 2/26/2026)**

<b>Driver Full Name:</b>		<b>Jeffery Fitzgerald Johnson</b>	<b>Driver Earnings Report</b>	<b>4/20/2026 to 5/3/2026</b>	
<b>Trip Summary</b>			<b>Owner Operator (Yes or No)</b>		
Total Trips From Ridebits	\$	1,200.80	No	Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.00%
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Highway Average Fleet Speed (MPH)	55.00
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	<b>Compensation Percentage = Wages / Revenue</b>	<b>24.0%</b>
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Extra Time For Car Washes and Fuel	7.7%
<b>Total Confirmed Revenue</b>	\$	<b>1,200.80</b>		Estimated MKZ Hourly Including Cash Tips	\$ 28.71
<b>Tip Summary</b>				Estimated Navigator Hourly Including Cash Tips	\$ 33.71
Total Tips from RideBits	\$	161.42	Full Amount +/- Added Up	Estimated Shuttle Hourly Including Cash Tips	\$ 43.71
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount)	3.00%
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	<b>Deduction Summary</b>	
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Photo Tickets and Parking Tickets	\$ -
<b>Total Tips on Reservation</b>	\$	<b>161.42</b>		Insurance Increase (Driver Accidents and Tickets)	\$ -
<b>Final Pay Calculation</b>				Damage (Vehicle, Airport or Customer Property)	\$ -
Base + Tips + Bonuses	\$	288.19		Advance Repayment or Vehicle Purchase	\$ -
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations =>	<b>Total Deductions</b>	\$ -
Pay For Local No Show (\$20)	\$	-	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		433
Maintenance / Training (\$18 / hour)	\$	-	CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>		12.16
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	5 Star Reviews - Last 14 Days =>		No
<b>Independent Contractor (1099) Wages</b>	\$	<b>288.19</b>	Total Local No Shows =>		0
Reimbursement	\$	-	Maintenance / Training Hours =>		0
Advance Repayment / Deductions	\$	-	Minimum Pay Calculation (See Below) =>		\$ 288.19
<b>Paycheck</b>	\$	<b>288.20</b>	Maximum Pay Calculation (See Below) =>		\$ 291.19
<b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>					
<b>Minimum Pay: Larger of</b>		<b>Minimum 24% to 30% (Based on 5 Star Reviews)</b>			\$ <b>288.19</b>
		<b>Absolute Minimum 10% + Tip</b>			\$ <b>281.50</b>
		<b>Minimum \$18/hr</b>			\$ <b>218.82</b>
<b>Maximum Pay</b>		<b>Maximum 25% to 30% (Based on 5 Star Reviews)</b>			\$ <b>291.19</b>
<b>Owner Operator Pay (50% of Revenue)</b>					
<b>Normal Pay</b>		50% of Confirmed Revenue			\$ <b>600.40</b>
<b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b>					
<b>Minimum Pay: Larger of</b>		<b>Minimum 25% to 30% (Based on 5 Star Reviews)</b>			\$ <b>300.20</b>
		<b>Minimum \$20/hr</b>			\$ <b>243.13</b>
<b>Maximum Pay</b>		<b>Maximum 26% to 30% (Based on 5 Star Reviews)</b>			\$ <b>312.21</b>
Revenue / Mile - All Miles					\$ 1.36
Revenue / Mile - One Way					\$ 1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43