

**Texas Independent Contractor (Updated 12/4/2025)**

<b>Driver Full Name:</b>		<b>Jeffery Fitzgerald Johnson</b>	<b>Driver Earnings Report</b>		<b>2/9/2026 to 2/22/2026</b>	
<b>Trip Summary</b>						
Total Trips From Ridebits	\$	2,427.22			Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$	(309.09)	Full Amount +/- Added Up		Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		Highway Average Fleet Speed (MPH)	55.00
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		<b>Compensation Percentage = Wages / Revenue</b>	<b>24.0%</b>
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		Extra Time For Car Washes and Fuel	7.7%
<b>Total Confirmed Revenue</b>	<b>\$</b>	<b>2,272.68</b>			Estimated MKZ Hourly Including Cash Tips	\$ 30.07
					Estimated Navigator Hourly Including Cash Tips	\$ 35.07
					Estimated Shuttle Hourly Including Cash Tips	\$ 45.07
					Card Processing (Non-Commissionable Amount)	3.00%
					YTD Earnings	
<b>Trip Summary</b>						
Total Tips from RideBits	\$	316.59	Full Amount +/- Added Up		<b>Deduction Summary</b>	
Tips from Doubles: 1/2 to each driver	\$	(40.32)	Full Amount +/- Added Up		Photo Tickets and Parking Tickets	\$ -
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		Insurance Increase (Driver Accidents and Tickets)	\$ -
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		Damage (Vehicle, Airport or Customer Property)	\$ -
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		Advance Repayment or Vehicle Purchase	\$ -
<b>Total Tips on Reservation</b>	<b>\$</b>	<b>296.43</b>			<b>Total Deductions</b>	<b>\$ -</b>
<b>Final Pay Calculation</b>						
Base + Tips + Bonuses	\$	545.44	Total Miles on Confirmed Reservations =>			775
5 Star Reviews > 5 (\$10 Each)	\$	-	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>			21.76
Pay For Local No Show (\$20)	\$	-	CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>			No
Maintenance / Training (\$18 / hour)	\$	-	5 Star Reviews - Last 14 Days =>			0
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	Total Local No Shows =>			0
<b>Independent Contractor (1099) Wages</b>	<b>\$</b>	<b>545.44</b>	Maintenance / Training Hours =>			0
Reimbursement	\$	-	Minimum Pay Calculation (See Below) =>		\$	545.44
Advance Repayment / Deductions	\$	-	Maximum Pay Calculation (See Below) =>		\$	551.12
<b>Paycheck</b>	<b>\$</b>	<b>545.50</b>				

**Normal Driver Pay (Smaller of Minimum or Maximum Pay)**

<b>Minimum Pay: Larger of</b>	<b>Minimum 24% to 30% (Based on 5 Star Reviews)</b>	\$	<b>545.44</b>
	<b>Absolute Minimum 10% + Tip</b>	\$	<b>523.70</b>
	<b>Minimum \$18/hr</b>	\$	<b>391.64</b>
<b>Maximum Pay</b>	<b>Maximum 25% to 30% (Based on 5 Star Reviews)</b>	\$	<b>551.12</b>

**Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)**

<b>Minimum Pay: Larger of</b>	<b>Minimum 25% to 30% (Based on 5 Star Reviews)</b>	\$	<b>568.17</b>
	<b>Minimum \$20/hr</b>	\$	<b>435.16</b>
<b>Maximum Pay</b>	<b>Maximum 26% to 30% (Based on 5 Star Reviews)</b>	\$	<b>590.90</b>

Revenue / Mile - All Miles	\$	1.36
Revenue / Mile - One Way	\$	1.95
Percent Utilization (Round Trip)		70%
Round Trip Miles Adjusted for Downtime		1.43