

**Texas Independent Contractor (Updated 12/4/2025)**

<b>Driver Full Name:</b>		<b>Jeffery Fitzgerald Johnson</b>	<b>Driver Earnings Report</b>	<b>1/12/2026 to 1/25/2026</b>	
<b>Trip Summary</b>					
Total Trips From Ridebits	\$	895.91		Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Highway Average Fleet Speed (MPH)	55.00
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	<b>Compensation Percentage = Wages / Revenue</b>	<b>24.0%</b>
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Extra Time For Car Washes and Fuel	7.7%
<b>Total Confirmed Revenue</b>	<b>\$</b>	<b>895.91</b>		Estimated MKZ Hourly Including Cash Tips	\$ 33.80
				Estimated Navigator Hourly Including Cash Tips	\$ 38.80
				Estimated Shuttle Hourly Including Cash Tips	\$ 48.80
				Card Processing (Non-Commissionable Amount)	3.00%
				YTD Earnings	
<b>Tip Summary</b>					
Total Tips from RideBits	\$	116.86	Full Amount +/- Added Up	<b>Deduction Summary</b>	
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Photo Tickets and Parking Tickets	\$ -
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)	\$ -
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Damage (Vehicle, Airport or Customer Property)	\$ -
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Advance Repayment or Vehicle Purchase	\$ -
<b>Total Tips on Reservation</b>	<b>\$</b>	<b>116.86</b>		<b>Total Deductions</b>	<b>\$ -</b>
<b>Final Pay Calculation</b>					
Base + Tips + Bonuses	\$	215.02	Total Miles on Confirmed Reservations =>		266
5 Star Reviews > 5 (\$10 Each)	\$	-	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		7.47
Pay For Local No Show (\$20)	\$	-	CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>		No
Maintenance / Training (\$18 / hour)	\$	-	5 Star Reviews - Last 14 Days =>		0
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	Total Local No Shows =>		0
<b>Independent Contractor (1099) Wages</b>	<b>\$</b>	<b>215.02</b>	Maintenance / Training Hours =>		0
Reimbursement	\$	-	Minimum Pay Calculation (See Below) =>	\$	215.02
Advance Repayment / Deductions	\$	-	Maximum Pay Calculation (See Below) =>	\$	217.26
<b>Paycheck</b>	<b>\$</b>	<b>215.10</b>			
<b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>					
<b>Minimum Pay: Larger of</b>	<b>Minimum 24% to 30% (Based on 5 Star Reviews)</b>			\$	215.02
	<b>Absolute Minimum 10% + Tip</b>			\$	206.45
	<b>Minimum \$18/hr</b>			\$	134.42
<b>Maximum Pay</b>	<b>Maximum 25% to 30% (Based on 5 Star Reviews)</b>			\$	217.26
<b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b>					
<b>Minimum Pay: Larger of</b>	<b>Minimum 25% to 30% (Based on 5 Star Reviews)</b>			\$	223.98
	<b>Minimum \$20/hr</b>			\$	149.36
<b>Maximum Pay</b>	<b>Maximum 26% to 30% (Based on 5 Star Reviews)</b>			\$	232.94
Revenue / Mile - All Miles	\$				1.36
Revenue / Mile - One Way	\$				1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43