

Texas Independent Contractor (Updated 2/16/2022)

4.25 - 5.8

Jacqueline

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|---------------------------------|--------------------|--------------------------------|-------|
| Total Rides | | Credit Card Processing | 1.4% |
| Ridebits - Page 1 | \$ 1,255.92 | Tax Percentage | 6.9% |
| Ridebits - Page 2 | \$ 2,150.21 | Min Pay (Total - Tax) | 30.0% |
| Ridebits - Page 3 | \$ 2,860.55 | Max Pay (Total - Tax) | 32.0% |
| Ridebits - Page 4 | \$ 85.00 | Gas Allowance | 8.1% |
| Ridebits - Page 5 | | Number of 5 Star Reviews | 2 |
| Ridebits - Page 6 | | Percent of Total Minus Taxes | 32.0% |
| Ridebits - Page 7 | \$ - | | |
| Double: 1/2 to each driver | \$ (1,764.89) | Full Amount +/- Added Up | |
| Triple: 1/3 to each driver | \$ (589.21) | Full Amount +/- Added Up | |
| Total Rides | \$ 5,272.83 | | |
| Credit Card Processing (1.4%) | \$ 73.82 | | |
| Amount Actually Received | \$ 5,199.01 | | |
| Taxes 6.9% (Not a Sales Tax) | \$ 363.83 | | |
| Tips Actually Received | \$ 643.85 | Credit Card Processing Removed | |
| Subtotal | \$ 4,265.16 | | |

Tips Before CC Processing

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|----------------------------|------------------|--------------------------|
| Tips from RideBits | \$ 652.99 | |
| Double: 1/2 to each driver | \$ (184.01) | Full Amount +/- Added Up |
| Triple: 1/3 to each driver | \$ (68.64) | Full Amount +/- Added Up |
| Total Tips | \$ 538.11 | |

Final Pay Calculation

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|----------------------------------|--------------------|
| Base Pay | \$ 725.28 |
| Tips Actually Received | \$ 643.85 |
| Minimum Pay Bonus | \$ 81.43 |
| 5 Star Review Bonus (0-2%) | \$ 96.70 |
| Extra Pay for 5 Star Reviews > 2 | \$ - |
| Contractor Wages | \$ 1,547.26 |
| Pay For Local No Show (\$20) | \$ - |
| Reimbursement | \$ - |
| Recruiting Bonus | \$ - |
| Maintenance (\$15 / hour) | \$ - |

Paycheck \$ 1,547.26

Payroll Rules and Assumptions:

- Pay on MKZ trips is a minimum of \$15/hr before cash tips
- Tips on reservations are never adjusted, 100% of tips go straight to the driver
- Max Driver Pay is 32% of Total Minus Taxes and CC Processing
- Extra Time Included for driving from the office to and from DFW and car washes
- Navigator trips pay 65% more than MKZ trips
- Shuttle trips pay 130% more than MKZ trips
- Equivalent Hours Paid is Both Ways After Picking Up the Customer
- Cash tips average \$5/hr in an MKZ
- Double Pay for Trips With Different Customers Returning

Cash Tip Estimate

| | | |
|-----------------------------|------------------|--|
| Number of Trips | 44 | |
| Average Cash Tip | \$ 10.00 | You must have a clean car, dress well, help with bags, and be on time to get cash tips |
| Total Estimated Cash | \$ 439.40 | |

Total Estimated Compensation \$ 1,986.66