

## Holiday and Special Pay

Holiday Pay applies to drivers and reservations if they work during the day and time where the customer is charged extra. These are the typical percentages we charge on various holidays and are subject to change by management.

Working on Christmas Day and Thanksgiving Day is always voluntary.

Thanksgiving Day – 25%

Thanksgiving Evening – 50%

Christmas Day – 50%

New Years Day – 15%

New Years Evening – 50%

Labor Day – 15%

Labor Day Weekend – 15%

Memorial Day – 15%

Memorial Day Weekend – 15%

4<sup>th</sup> of July – 50%

4<sup>th</sup> of July Weekend - 15%

Father's Day – 15%

Mother's Day – 15%

Valentine's Day Evening – 25%

10:00 pm to 7:00 am Pickup – 15%

**Driver Example:** You did \$1,000 of rides on Christmas and your normal pay would be approximately \$300. However, the price on all the rides was 50% more, so you actually did \$1,500 of rides and your pay would be approximately \$450. It doesn't change the percentage paid to the driver.

**Reservations Example:** Your hourly is \$15 plus an extra 50% for Christmas = \$22.50 per hour.