

Texas Independent Contractor (Updated 12/4/2025)						
Driver Full Name:		Herb City Jr	Driver Earnings Report		12/1/2025 to 12/14/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)		\$ 26.00
Total Trips From Ridebits		\$ 931.31		Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Doubles: 1/2 to each driver		\$ -		Highway Average Fleet Speed (MPH)		55.00
Triples: 1/3 to each driver		\$ -		Compensation Percentage = Wages / Revenue		24.0%
Quads: 1/4 to each driver		\$ -		Extra Time For Car Washes and Fuel		7.7%
Pents: 1/5 to each driver		\$ -		Estimated MKZ Hourly Including Cash Tips		\$ 26.88
Total Confirmed Revenue		\$ 931.31		Estimated Navigator Hourly Including Cash Tips		\$ 31.88
				Estimated Shuttle Hourly Including Cash Tips		\$ 41.88
Tip Summary				Card Processing (Non-Commissionable Amount)		3.00%
Total Tips from RideBits		\$ 130.38		YTD Earnings		
Tips from Doubles: 1/2 to each driver		\$ -	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary		
Tips from Triples: 1/3 to each driver		\$ -		Photo Tickets and Parking Tickets		\$ -
Tips from Quads: 1/4 to each driver		\$ -		Insurance Increase (Driver Accidents and Tickets)		\$ -
Tips from Pents: 1/5 to each driver		\$ -		Damage (Vehicle, Airport or Customer Property)		\$ -
Total Tips on Reservation		\$ 130.38		Advance Repayment or Vehicle Purchase		\$ -
			Total Deductions		\$ -	
Final Pay Calculation						
Base + Tips + Bonuses		\$ 223.51	Total Miles on Confirmed Reservations =>		364	
5 Star Reviews > 5 (\$10 Each)		\$ -	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		10.22	
Pay For Local No Show (\$20)		\$ -	CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>		No	
Maintenance / Training (\$18 / hour)		\$ -	5 Star Reviews - Last 14 Days =>		0	
New FT/PT Driver (200/100 X 4 Pay Periods)		\$ -	Total Local No Shows =>		0	
Independent Contractor (1099) Wages		\$ 223.51	Maintenance / Training Hours =>		0	
Reimbursement		\$ -	Minimum Pay Calculation (See Below) =>		\$ 223.51	
Advance Repayment / Deductions		\$ -	Maximum Pay Calculation (See Below) =>		\$ 225.84	
Paycheck		\$ 223.60				
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 24% to 30% (Based on 5 Star Reviews)				\$ 223.51
		Absolute Minimum 10% + Tip				\$ 223.51
		Minimum \$18/hr				\$ 183.95
Maximum Pay		Maximum 25% to 30% (Based on 5 Star Reviews)				\$ 225.84
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 25% to 30% (Based on 5 Star Reviews)				\$ 232.83
		Minimum \$20/hr				\$ 204.39
Maximum Pay		Maximum 26% to 30% (Based on 5 Star Reviews)				\$ 242.14
Revenue / Mile - All Miles					\$	1.36
Revenue / Mile - One Way					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43