

Texas Independent Contractor (Updated 12/4/2025)

Driver Full Name:	Gloria Mitchell	Driver Earnings Report	12/29/2025 to 1/11/2026
Trip Summary			
Total Trips From Ridebits	\$ 144.79	Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00
Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%
Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Highway Average Fleet Speed (MPH) 55.00
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue 26.8%
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Extra Time For Car Washes and Fuel 7.7%
Total Confirmed Revenue	\$ 144.79		Estimated MKZ Hourly Including Cash Tips \$ 31.65
Tip Summary			
Total Tips from RideBits	\$ 24.37	Full Amount +/- Added Up	Estimated Navigator Hourly Including Cash Tips \$ 36.65
Tips from Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	Estimated Shuttle Hourly Including Cash Tips \$ 46.65
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount) 3.00%
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	
Total Tips on Reservation	\$ 24.37		YTD Earnings
Final Pay Calculation			
Base + Tips + Bonuses	\$ 38.85		
5 Star Reviews > 5 (\$10 Each)	\$ -		
Pay For Local No Show (\$20)	\$ -		
Maintenance / Training (\$18 / hour)	\$ -		
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -		
Independent Contractor (1099) Wages	\$ 38.85		
Reimbursement	\$ -	Total Miles on Confirmed Reservations => 52	
Advance Repayment / Deductions	\$ -	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 1.46	
Paycheck	\$ 38.90	CDL, Fleet Manager, or Driver Trainer? (Yes / No) => No	
		5 Star Reviews - Last 14 Days => 0	
		Total Local No Shows => 0	
		Maintenance / Training Hours => 0	
		Minimum Pay Calculation (See Below) => \$ 38.85	
		Maximum Pay Calculation (See Below) => \$ 35.11	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)			
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews) Absolute Minimum 10% + Tip Minimum \$18/hr		\$ 34.75
			\$ 38.85
			\$ 26.28
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)		\$ 35.11
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)			
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews) Minimum \$20/hr		\$ 36.20
			\$ 29.20
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)		\$ 37.65
Revenue / Mile - All Miles			\$ 1.36
Revenue / Mile - One Way			\$ 1.95
Percent Utilization (Round Trip)			70%
Round Trip Miles Adjusted for Downtime			1.43