

| Texas Independent Contractor (Updated 2/26/2026) |             |                                                                           |                                                   |  |                        |
|--------------------------------------------------|-------------|---------------------------------------------------------------------------|---------------------------------------------------|--|------------------------|
| Driver Full Name:                                |             | Fernando Sierra                                                           | Driver Earnings Report                            |  | 7/13/2026 to 7/26/2026 |
| Trip Summary                                     |             | Owner Operator (Yes or No)                                                |                                                   |  |                        |
| Total Trips From Ridebits                        | \$ 5,823.81 | Yes                                                                       | Max Pay (Hourly Equivalent Before Cash Tips)      |  | \$ 26.00               |
| Doubles: 1/2 to each driver                      | \$ (3.62)   | Full Amount +/- Added Up                                                  | Maximum Pay (25% to 30% Based on 5 Star Reviews)  |  | 25.0%                  |
| Triples: 1/3 to each driver                      | \$ -        |                                                                           | Highway Average Fleet Speed (MPH)                 |  | 55.00                  |
| Quads: 1/4 to each driver                        | \$ -        |                                                                           | Compensation Percentage = Wages / Revenue         |  | 50.0%                  |
| Pents: 1/5 to each driver                        | \$ -        |                                                                           | Extra Time For Car Washes and Fuel                |  | 7.7%                   |
| Total Confirmed Revenue                          | \$ 5,822.00 |                                                                           | Estimated MKZ Hourly Including Cash Tips          |  | #DIV/0!                |
| Tip Summary                                      |             | Full Amount +/- Added Up                                                  | Estimated Navigator Hourly Including Cash Tips    |  | #DIV/0!                |
| Total Tips from RideBits                         | \$ 759.63   |                                                                           | Estimated Shuttle Hourly Including Cash Tips      |  | #DIV/0!                |
| Tips from Doubles: 1/2 to each driver            | \$ (0.48)   |                                                                           | Card Processing (Non-Commissionable Amount)       |  | 3.00%                  |
| Tips from Triples: 1/3 to each driver            | \$ -        |                                                                           | YTD Earnings                                      |  |                        |
| Tips from Quads: 1/4 to each driver              | \$ -        |                                                                           | Deduction Summary                                 |  |                        |
| Tips from Pents: 1/5 to each driver              | \$ -        | Full Amount +/- Added Up                                                  | Photo Tickets and Parking Tickets                 |  | \$ -                   |
| Total Tips on Reservation                        | \$ 759.39   |                                                                           | Insurance Increase (Driver Accidents and Tickets) |  | \$ -                   |
| Final Pay Calculation                            |             |                                                                           | Damage (Vehicle, Airport or Customer Property)    |  | \$ -                   |
| Base + Tips + Bonuses                            | \$ 2,911.00 |                                                                           | Advance Repayment or Vehicle Purchase             |  | \$ -                   |
| 5 Star Reviews > 5 (\$10 Each)                   | \$ -        |                                                                           | Total Deductions                                  |  | \$ -                   |
| Pay For Local No Show (\$20)                     | \$ -        | Total Miles on Confirmed Reservations =>                                  |                                                   |  | -                      |
| Maintenance / Training (\$18 / hour)             | \$ -        | Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => |                                                   |  | 0.00                   |
| New FT/PT Driver (200/100 X 4 Pay Periods)       | \$ -        | CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>                      |                                                   |  | No                     |
| Independent Contractor (1099) Wages              | \$ 2,911.00 | 5 Star Reviews - Last 14 Days =>                                          |                                                   |  | 0                      |
| Reimbursement                                    | \$ -        | Total Local No Shows =>                                                   |                                                   |  | 0                      |
| Advance Repayment / Deductions                   | \$ -        | Maintenance / Training Hours =>                                           |                                                   |  | 0                      |
| Paycheck                                         | \$ 2,911.00 | Minimum Pay Calculation (See Below) =>                                    |                                                   |  | \$ 1,397.28            |
|                                                  |             | Maximum Pay Calculation (See Below) =>                                    |                                                   |  | \$ 1,411.84            |