

Texas Independent Contractor (Updated 5/14/2025)						
Driver Full Name:		Eugene Blackmon	Driver Earnings Report	5/5/2025 to 5/18/2025		
Trip Summary						
Total Trips From Ridebits	\$	1,691.82		Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Highway Average Fleet Speed (MPH)		55.00
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue		25.0%
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Extra Time For Car Washes and Fuel		7.7%
Total Confirmed Revenue	\$	1,691.82		Estimated MKZ Hourly Including Cash Tips	\$	21.48
				Estimated Navigator Hourly Including Cash Tips	\$	26.48
				Estimated Shuttle Hourly Including Cash Tips	\$	36.48
				Remaining Advance		
				YTD Earnings		
Tip Summary					Deduction Summary	
Total Tips from RideBits	\$	232.15			Photo Tickets and Parking Tickets	\$ -
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up		Insurance Increase (Driver Accidents and Tickets)	\$ -
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		Damage (Vehicle, Airport or Customer Property	\$ -
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		Advance Repayment or Vehicle Purchase	\$ -
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		Total Deductions	\$ -
Total Tips on Reservation	\$	232.15				
Final Pay Calculation						
Base + Tips + Bonuses	\$	422.96		Total Miles on Confirmed Reservations =>		914
5 Star Reviews > 5 (\$10 Each)	\$	-		Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		25.66
Pay For Local No Show (\$20)	\$	-		CDL, Fleet Manager, or Driver Trainer? (Yes / No) =>		No
Maintenance / Training (\$18 / hour)	\$	-		5 Star Reviews - Last 14 Days =>		0
New FT Driver (\$200 X 2 Pay Periods)	\$	-		Total Local No Shows =>		0
Independent Contractor (1099) Wages	\$	422.96		Maintenance / Training Hours =>		0
Reimbursement	\$	-		Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =>	\$	461.89
Advance Repayment / Deductions	\$	-		Maximum Pay Calculation (Smaller of 25% to 30% of Revenue or \$26/hr =>	\$	422.96
Paycheck	\$	422.96				
Normal Driver Pay						
Larger of	Minimum 20% to 25%					\$ 338.36
	Minimum 10% + Tip					\$ 401.33
	Minimum \$18/hr					\$ 461.89
Smaller of	Maximum 25% to 30%					\$ 422.96
	Maximum \$26/hr					\$ 667.17
Revenue / Mile - All Miles						\$ 1.36
Revenue / Mile - One Way						\$ 1.95
Percent Utilization						70%
Round Trip Miles Adjusted for Downtime						1.43
Driver Trainer, Fleet Manager, CDL Driver Pay						
Larger of	Minimum 25% to 30%					\$ 422.96
	Minimum 15% + Tip					\$ 485.92
	Minimum \$18/hr					\$ 461.89
Smaller of	Maximum 25% to 30%					\$ 422.96
	Maximum \$32/hr					\$ 821.13
Revenue / Mile - All Miles						\$ 1.36
Revenue / Mile - One Way						\$ 1.95
Percent Utilization						70%
Round Trip Miles Adjusted for Downtime						1.43