# Texas Independent Contractor (Updated 2/16/2022) 5.9-5.22

eldraidge

#### **Total Rides**

Ridebits - Page 1 Ridebits - Page 2 Ridebits - Page 3 Ridebits - Page 4 Ridebits - Page 5 Ridebits - Page 6 Ridebits - Page 7 Double: 1/2 to each driver Triple: 1/3 to each driver **Total Rides** Credit Card Processing (1.4%) Amount Actually Received Taxes 6.9% (Not a Sales Tax) Tips Actually Received Subtotal

#### Tips Before CC Processing

Tips from RideBits Double: 1/2 to each driver Triple: 1/3 to each driver **Total Tips** 

## **Final Pay Calculation**

Base Pay
Tips Actually Received
Minimum Pay Bonus
5 Star Review Bonus (0-2%)
Extra Pay for 5 Star Reviews > 2
Contractor Wages
Pay For Local No Show (\$20)
Reimbursement
Recruiting Bonus
Maintenance (\$15 / hour)
Paycheck

## **Cash Tip Estimate**

Number of Trips Average Cash Tip **Total Estimated Cash** 

	Credit Card Processing
\$ 886.56	Tax Percentage
	Min Pay (Total - Tax)
	Max Pay (Total - Tax)
	Gas Allowance
	Number of 5 Star Reviews
	Percent of Total Minus Taxes
	Full Amount +/- Added Up
	Full Amount +/- Added Up
\$ 886.56	
\$ 12.41	
\$ 874.15	
\$ 61.17	
\$ 109.35	Credit Card Processing Removed

## 110.90 Full Amount +/- Added Up Full Amount +/- Added Up 110.90

## **Payroll Rules and Assumptions:**

121.95	Pay on MKZ trips is a minimum of \$15/hr before cash tips
109.35	Tips on reservations are never adjusted, 100% of tips go straight to the driver
12.60	Max Driver Pay is 32% of Total Minus Taxes and CC Processing
-	Extra Time Included for driving from the office to and from DFW and car washes
-	Navigator trips pay 65% more than MKZ trips
243.89	Shuttle trips pay 130% more than MKZ trips
-	Equivalent Hours Paid is Both Ways After Picking Up the Customer
-	Cash tips average \$5/hr in an MKZ
-	Double Pay for Trips With Different Customers Returning
-	



243.89

317.77

10.00 You must have a clean car, dress well, help with bags, and be on time to get cash tips

\$

\$

\$

\$

\$ \$ \$ \$ \$

\$ \$ \$ \$

\$

\$

716.04

**Total Estimated Compensation**