

Texas Independent Contractor (Updated 7/1/2025)						
Driver Full Name:		Derrick Packnett	Driver Earnings Report		7/28/2025 to 8/10/2025	
<b>Trip Summary</b>			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)		\$ 26.00
Total Trips From Ridebits	\$	205.65		Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Doubles: 1/2 to each driver	\$	154.56		Highway Average Fleet Speed (MPH)		55.00
Triples: 1/3 to each driver	\$	-		<b>Compensation Percentage = Wages / Revenue</b>		<b>21.9%</b>
Quads: 1/4 to each driver	\$	-		Extra Time For Car Washes and Fuel		7.7%
Pents: 1/5 to each driver	\$	-		Estimated MKZ Hourly Including Cash Tips	\$ 26.05	
<b>Total Confirmed Revenue</b>	<b>\$</b>	<b>282.93</b>		Estimated Navigator Hourly Including Cash Tips	\$ 31.05	
<b>Tip Summary</b>				Estimated Shuttle Hourly Including Cash Tips	\$ 41.05	
Total Tips from RideBits	\$	26.69	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Tax Rate (Non-Commissionable Amount)		8.25%
Tips from Doubles: 1/2 to each driver	\$	18.81		YTD Earnings		
Tips from Triples: 1/3 to each driver	\$	-		<b>Deduction Summary</b>		
Tips from Quads: 1/4 to each driver	\$	-		Photo Tickets and Parking Tickets		\$ -
Tips from Pents: 1/5 to each driver	\$	-		Insurance Increase (Driver Accidents and Tickets)		\$ -
<b>Total Tips on Reservation</b>	<b>\$</b>	<b>36.10</b>		Damage (Vehicle, Airport or Customer Property)	\$ -	
<b>Final Pay Calculation</b>				Advance Repayment or Vehicle Purchase	\$ -	
Base + Tips + Bonuses	\$	62.05		<b>Total Deductions</b>	\$ -	
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager, or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (See Below) => Maximum Pay Calculation (See Below) =>			
Pay For Local No Show (\$20)	\$	-				105
Maintenance / Training (\$18 / hour)	\$	-				2.95
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-				No
<b>Independent Contractor (1099) Wages</b>	<b>\$</b>	<b>62.05</b>				0
Reimbursement	\$	-				0
Advance Repayment / Deductions	\$	-				0
<b>Paycheck</b>	<b>\$</b>	<b>62.05</b>			\$ 62.05	
<b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>						
<b>Minimum Pay: Larger of</b>	Minimum 20% to 25%					\$ 51.92
	<b>Absolute Minimum 10% + Tip</b>					<b>\$ 62.05</b>
	Minimum \$18/hr					\$ 53.06
<b>Maximum Pay: Smaller of</b>	Maximum 25% to 30%					<b>\$ 64.90</b>
	Maximum \$26/hr					\$ 76.64
Revenue / Mile - All Miles					\$	1.36
Revenue / Mile - One Way					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43
<b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b>						
<b>Minimum Pay: Larger of</b>	Minimum 25% to 30%					\$ 64.90
	<b>Absolute Minimum 15% + Tip</b>					<b>\$ 75.03</b>
	Minimum \$18/hr					\$ 53.06
<b>Maximum Pay: Smaller of</b>	Maximum 25% to 30%					<b>\$ 64.90</b>
	Maximum \$32.50/hr					\$ 95.81
Revenue / Mile - All Miles					\$	1.36
Revenue / Mile - One Way					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43