

Texas Independent Contractor (Updated 7/1/2025)							
Driver Full Name:		Derrick Packnett	Driver Earnings Report		7/14/2025 to 7/27/2025		
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)		\$	26.00
Total Trips From Ridebits	\$	1,062.31		Maximum Pay (25% to 30% Based on 5 Star Reviews)			27.0%
Doubles: 1/2 to each driver	\$	-		Highway Average Fleet Speed (MPH)			55.00
Triples: 1/3 to each driver	\$	-		Compensation Percentage = Wages / Revenue			22.0%
Quads: 1/4 to each driver	\$	-		Extra Time For Car Washes and Fuel			7.7%
Pents: 1/5 to each driver	\$	-		Estimated MKZ Hourly Including Cash Tips		\$	24.92
Total Confirmed Revenue	\$	1,062.31		Estimated Navigator Hourly Including Cash Tips		\$	29.92
Tip Summary				Estimated Shuttle Hourly Including Cash Tips		\$	39.92
Total Tips from RideBits	\$	136.31		Tax Rate (Non-Commissionable Amount)			8.25%
Tips from Doubles: 1/2 to each driver	\$	-		YTD Earnings			
Tips from Triples: 1/3 to each driver	\$	-					
Tips from Quads: 1/4 to each driver	\$	-					
Tips from Pents: 1/5 to each driver	\$	-					
Total Tips on Reservation	\$	136.31					
Final Pay Calculation							
Base + Tips + Bonuses	\$	233.78					
5 Star Reviews > 5 (\$10 Each)	\$	-					
Pay For Local No Show (\$20)	\$	-					
Maintenance / Training (\$18 / hour)	\$	-					
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-					
Independent Contractor (1099) Wages	\$	233.78					
Reimbursement	\$	-					
Advance Repayment / Deductions	\$	-					
Paycheck	\$	233.78					
Normal Driver Pay (Smaller of Minimum or Maximum Pay)							
Minimum Pay: Larger of	Minimum 20% to 25%				\$	214.43	
	Absolute Minimum 10% + Tip				\$	233.78	
	Minimum \$18/hr				\$	211.24	
Maximum Pay: Smaller of	Maximum 25% to 30%				\$	263.16	
	Maximum \$26/hr				\$	305.12	
Revenue / Mile - All Miles					\$	1.36	
Revenue / Mile - One Way					\$	1.95	
Percent Utilization (Round Trip)						70%	
Round Trip Miles Adjusted for Downtime						1.43	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)							
Minimum Pay: Larger of	Minimum 25% to 30%				\$	263.16	
	Absolute Minimum 15% + Tip				\$	282.51	
	Minimum \$18/hr				\$	211.24	
Maximum Pay: Smaller of	Maximum 25% to 30%				\$	263.16	
	Maximum \$32.50/hr				\$	381.40	
Revenue / Mile - All Miles					\$	1.36	
Revenue / Mile - One Way					\$	1.95	
Percent Utilization (Round Trip)						70%	
Round Trip Miles Adjusted for Downtime						1.43	