

Texas Independent Contractor (Updated 5/24/2025)							
Driver Full Name:		Derrick Packnett	Driver Earnings Report		6/30/2025 to 7/13/2025		
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)		\$ 26.00	
Total Trips From Ridebits		\$ 1,344.84		Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%	
Doubles: 1/2 to each driver		\$ -		Highway Average Fleet Speed (MPH)		55.00	
Triples: 1/3 to each driver		\$ -		Compensation Percentage = Wages / Revenue		24.0%	
Quads: 1/4 to each driver		\$ -		Extra Time For Car Washes and Fuel		7.7%	
Pents: 1/5 to each driver		\$ -		Estimated MKZ Hourly Including Cash Tips		\$ 31.81	
Total Confirmed Revenue		\$ 1,344.84	Estimated Navigator Hourly Including Cash Tips		\$ 36.81	Estimated Shuttle Hourly Including Cash Tips	\$ 46.81
Tip Summary			YTD Earnings				
Total Tips from RideBits		\$ 187.64	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary			
Tips from Doubles: 1/2 to each driver		\$ -		Photo Tickets and Parking Tickets		\$ -	
Tips from Triples: 1/3 to each driver		\$ -		Insurance Increase (Driver Accidents and Tickets)		\$ -	
Tips from Quads: 1/4 to each driver		\$ -		Damage (Vehicle, Airport or Customer Property		\$ -	
Tips from Pents: 1/5 to each driver		\$ -		Advance Repayment or Vehicle Purchase		\$ -	
Total Tips on Reservation		\$ 187.64	Total Deductions		\$ -		
Final Pay Calculation							
Base + Tips + Bonuses		\$ 322.12	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager, or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (See Below) => Maximum Pay Calculation (See Below) =>				
5 Star Reviews > 5 (\$10 Each)		\$ -				428	
Pay For Local No Show (\$20)		\$ -				12.02	
Maintenance / Training (\$18 / hour)		\$ -				No	
New FT/PT Driver (200/100 X 4 Pay Periods)		\$ -				0	
Independent Contractor (1099) Wages		\$ 322.12				0	
Reimbursement		\$ -				0	
Advance Repayment / Deductions		\$ -			\$ 322.12		
Paycheck		\$ 322.12			\$ 312.42		
Normal Driver Pay (Smaller of Minimum or Maximum Pay)							
Minimum Pay: Larger of		Minimum 20% to 25%				\$ 268.97	
		Absolute Minimum 10% + Tip				\$ 322.12	
		Minimum \$18/hr				\$ 216.29	
Maximum Pay: Smaller of		Maximum 25% to 30%				\$ 336.21	
		Maximum \$26/hr				\$ 312.42	
Revenue / Mile - All Miles						\$ 1.36	
Revenue / Mile - One Way						\$ 1.95	
Percent Utilization (Round Trip)						70%	
Round Trip Miles Adjusted for Downtime						1.43	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)							
Minimum Pay: Larger of		Minimum 25% to 30%				\$ 336.21	
		Absolute Minimum 15% + Tip				\$ 389.37	
		Minimum \$18/hr				\$ 216.29	
Maximum Pay: Smaller of		Maximum 25% to 30%				\$ 336.21	
		Maximum \$32.50/hr				\$ 390.52	
Revenue / Mile - All Miles						\$ 1.36	
Revenue / Mile - One Way						\$ 1.95	
Percent Utilization (Round Trip)						70%	
Round Trip Miles Adjusted for Downtime						1.43	