

## Texas Independent Contractor (Updated 7/25/2022)

Driver Full Name: Deliban Easter

Driver Earnings Report 8/15 to 8/28/2022

### Total Rides

Ridebits - Page 1	\$ 1,899.18	Credit Card Processing	1.4%
Ridebits - Page 2	\$ -	Tax Percentage	6.9%
Ridebits - Page 3	\$ -	Min Pay (Total - Tax - Fuel - Tolls)	30.0%
Ridebits - Page 4	\$ -	Max Pay (Total - Tax - Fuel - Tolls)	32.0%
Ridebits - Page 5	\$ -	Gas Allowance	11.0%
Ridebits - Page 6	\$ -	Texas Tolls	6.8%
Ridebits - Page 7	\$ -	Number of 5 Star Reviews Last 14 Days	0
Double: 1/2 to each driver	\$ -	Percent of Total Minus Taxes	30.0%
Triple: 1/3 to each driver	\$ -		

### Total Rides

**\$ 1,899.18**

Credit Card Processing (1.4%)

**\$ 1,872.59**

Taxes 6.9% (Not a Sales Tax)

Tips Actually Received

Fuel Surcharge

Texas Tolls

**\$ 1,255.08**

### Tips Before CC Processing

Tips from RideBits

Double: 1/2 to each driver

Triple: 1/3 to each driver

**\$ 236.48**

### Final Pay Calculation

Base Pay

Tips Actually Received

Minimum / Maximum Pay

5 Star Review Bonus (0-2%)

Extra Pay for 5 Star Reviews > 4

**\$ 446.47**

Pay For Local No Show (\$20)

Reimbursement

Recruiting Bonus

Maintenance (\$15 / hour)

**\$ 446.47**

**Paycheck**

Full Amount +/- Added Up

Full Amount +/- Added Up

Credit Card Processing Removed

Varies Based on Actual Cost

### Payroll Rules and Assumptions:

Pay on MKZ trips is a minimum of \$15/hr before cash tips

Tips on reservations are never adjusted, 100% of tips go straight to the driver

Max Driver Pay is 32% of Total Minus Taxes, Fuel, Tolls and CC Processing

Extra Time Included for driving from the office to and from DFW and car washes

Navigator trips pay 65% more than MKZ trips

Shuttle trips pay 130% more than MKZ trips

Equivalent Hours Paid is Both Ways After Picking Up the Customer

Cash tips average \$5/hr in an MKZ

Double Pay for Trips With Different Customers Returning